Call to Order- Convention called to order by State Chair Jane Kleeb at 9:00am

Pledge of Allegiance – Led by DJ Jennings, Chair of the Veterans Caucus and Veterans

Invocation – Ellen Moore, Frank LaMere and Bob Parker

Unity Speeches – Chris Janicek, Sue Martin, CJ King and Ron Kaminski

Credentials Committee Report – Trevor Fitzgerald, Chair
   372 Delegates, 79 Alternates - submitted
   367 Delegates, 76 Alternates – credentialed
   Motion to accept report by Nathan Zingg, seconded by CJ King; carried by voice vote
      Five individuals added today

Total Present – 300 Delegates, 12 Alternates - Quorum

Motion to seat delegates by Sandy Skorniak, seconded by Nathan Zingg, carried by voice vote

Candidate Speeches
   Mayor Chris Beutler – Mayor of Lincoln
   State Senator Bob Krist – Candidate, Governor
   State Senator Lynn Walls – Candidate, Lt Governor

Guest Speaker Mike Lux co-founder and president of Progressive Strategies, a political consulting firm spoke to the convention.

Candidate Speeches
   Kara Eastman, candidate, House of Representatives, CD2
   Spencer Danner, candidate, Secretary of State
   Deb Neary, candidate, State Board of Education
   Machaela Cavanaugh, candidate, LD 6
   Jackie Collett, candidate, LD 20

Adoption of Convention Rules and Agenda – Pam Hopkins, Rules Committee Chair
   Motion to approve as printed in packet by Nathan Zingg, seconded by Bill Forsee, carried by voice vote.
   Motion to approve the agenda as printed by Trevor Fitzgerald, seconded by Bob Meyers, carried by voice vote.

Election of Convention Officers
Chair – Senator Patty Pansing Brooks  
Co-Chair – Dulce Sherman and Scott Williams  
Secretary – Charlene Ligon  
Sergeant at Arms – Brian Whitecalf  

Motion to approve by Ron Kaminski, seconded by CJ King; carried by voice vote.

Motion to break for CD meetings by John Yoakum, seconded by Nathan Zingg, carried by voice vote.

Candidate Speeches

Jeff Parris, candidate, LD14  
Mina Davis, candidate, LD8  
Christa Yoakum, candidate, Public Service Commission  
Elizabeth O’Connor, candidate, Board of Regents  
Jessica McClure, candidate, House of Representatives, CD1  
Paul Theobald – candidate, House of Representatives, CD3

Motion to reconvene by Nathan Zingg, seconded by John Yoakum, carried by voice vote.

Congressional Districts Reports

CD1 – John Yoakum, Chair  
   Marthaellen Florence, Associate Chair  
CD2 – Ben Cass, Chair  
   Anna Marasco Associate Chair  
CD3 – Judy Vohland, Chair  
   Terry Siegler, Associate Chair

Motion to ratify SCC delegates and alternates by Ben Cass, motion carried by voice vote.

Election of State Officers – Nomination Committee Chair Roger Morgan

State Chair – Jane Kleeb  
1st Associate Chair – Frank LaMere  
2nd Associate Chair – Bob Parker  
2nd Associate Chair – Preston Love Jr.

Motion by Barbara Tracy to take the vote by acclamation to elect Jane Kleeb for Chair; seconded by Robert Ligon carried by voice vote.

Voice vote for Jane Kleeb for Chair by acclamation passed by voice vote.

Motion by Robert Ligon to take the vote by acclamation to elect Frank LaMere for 1st Associate Chair, seconded by Barbara Tracy carried by voice vote.

Voice vote for Frank LaMere for 1st Associate Chair by acclamation passed by voice vote.

Nomination speech for Preston Love Jr for 2nd Associate Chair by Nyok Char, Bud Pettigrew and Frank LaMere. Speech by Preston Love Jr. by video.

Nomination speech for Bob Parker for 2nd Associate Chair by Lou Braatz, Terry Siegler and
Shaun Baker. Speech by Bob Parker.

Motion to suspend the rules to present resolutions by Shirl Mora James by John Yoakum. Seconded by Jose Jimenez, carried by voice vote.

Shirl Mora James presented the Dreamers Resolution. Resolution passed by voice vote.

Shirl Mora James presented the Asylee Immigrate Families Resolution. Motion to pass resolution as read by Brian Whitecalf, seconded by Stephanie Mateja; carried by voice vote.

Preston Love Jr elected 2nd Associate Chair 146 Love; 125 Parker.

Candidate Speeches
Jane Raybould, candidate for US Senate by video.
Stephanie Nantkes, candidate LD24

Ten-minute break
Candidate Speeches
Scott Winkler, candidate, LD18
Adele Burke for Barbara Weitz, candidate, Board of Regents

Rule Committee Report – Pam Hopkins, Chair
Rules Committee Report Attached

Proposal 1 Constitution or Bylaw Number: Article IV Section 5. Paragraph A. Section 5. Officers of the Party.

A. Titles. The following are the officers of the Nebraska Democratic Party: State Chair, First Associate Chair, Second Associate Chair, National Committeeman, National Committeewoman, Congressional District Chairs and Associate Chairs (of the opposite sex) of the respective Congressional Districts, State Secretary, and State Treasurer.

State Officers must be registered as Democrats and reside within the state.
Congressional District Officers must be registered as Democrats and reside within the appropriate Congressional District.

Adopted as presented

Proposal 2 Constitution and Bylaw Number: Article IV Section 2 Subsection C

C. Meetings
1. The State Central Committee shall meet a minimum of four times per Year at quarterly intervals.
2. Two absences without notification during a two-year period will constitute forfeiture of office.
3. The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the
State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership.

Amended to read

C. Meetings
(1) The State Central Committee shall meet a minimum of four times per Year at quarterly intervals.
(2) Two absences without notification during a two-year period will constitute forfeiture of office.
(3) The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership.

Adopted as amended

Proposal 2a – Constitution or Bylaw Number: 5.5.1

5.5.1 Time and Place.
(a) The newly elected State Central Committee shall hold an organizational meeting immediately after the adjournment of the State Convention. The State Chair shall call at least four (4) regular meetings each year meetings at quarterly intervals scheduled among the Congressional Districts on an equitable basis in addition to the organizational meeting. The organizational meeting of a State Central Committee shall not be considered a meeting for purposes of this rule. The State Chair shall fix the time and place of all such meetings with the approval of the State Central Committee.
(b) A special or additional meeting of the State Central Committee may be called by the State Chair or upon petition of fifteen (15) per cent State Central Committee members with at least three (3) members from each Congressional District represented on the petition. Said petition to hold a special or additional meeting shall be delivered to the State Secretary and the State Chair. The State Chair shall fix the time and place of said special meeting within ten (10) days of receipt of the petition, and unless otherwise specified in the petition, the special or additional meeting shall be held no more than thirty (30) days following receipt of the petition.

Amended to read

5.5.1 Time and Place.
(a) The newly elected State Central Committee shall hold an organizational meeting immediately after the adjournment of the State Convention. The State Chair shall call at least four (4) regular meetings each year meetings at quarterly intervals 4 regular meetings scheduled among the Congressional Districts on an equitable basis in addition to the organizational meeting. The organizational meeting of a State Central Committee shall not be considered a meeting for purposes of this rule. The State Chair shall fix the time and place of all such meetings with the approval of the State Central Committee.
(b) A special or additional meeting of the State Central Committee may be called by the State Chair or upon petition of fifteen (15) per cent State Central Committee members with at least three (3) members from each Congressional District represented on the
petition. Said petition to hold a special or additional meeting shall be delivered to the State Secretary and the State Chair. The State Chair shall fix the time and place of said special meeting within ten (10) days of receipt of the petition, and unless otherwise specified in the petition, the special or additional meeting shall be held no more than thirty (30) days following receipt of the petition.

Passed as amended

Proposal 3 Constitution or Bylaw Number: Article IX

ARTICLE IX – PROCEDURES PARLIAMENTARY AUTHORITY All procedural matters not directly governed by this Constitution or by the Bylaws of the Nebraska Democratic Party shall be governed by the latest edition of Robert's Rules of Order, as most recently revised. Meetings may be called by a petition of 15 percent of the membership.

Passed as amended

Proposal 5 Constitution and Bylaw Number: Article V (New section)

Section 1 When Vacancies Exist
A. Vacancy in any State Party office (including SCC and SEC members), County Party office, CDO office, Affiliated Caucus Organization (ACO) office, Standing Committee of the NDP, or Special Committee of the NDP shall exist whenever an office holder or committee member shall have: (a) died; (b) resigned in writing to the State Secretary or Assistant Secretary; (c) moved from the geographical area or district he or she was elected to represent; (d) changed his or her party affiliation; (e) ceased being an active party member; (f) ceased meeting the qualifications outlined in Article III of this constitution; (g) been removed from office; (h) forfeited office as provided under this section, or (i) as otherwise provided for in the Constitution and Bylaws of the NDP or in the constitution or bylaws of the respective organization as applicable.

B. Members of the State Central Committee, State Executive Committee, Standing Committees, and Special Committees accumulating two unexcused absences during their term will constitute forfeiture of office.

Amended to read

B. Members of the State Central Committee, State Executive Committee, Standing Committees, and Special Committees accumulating two unexcused absences without notifications during their term will constitute forfeiture of office

Passed as amended

Section 2. Filling Vacancies

When a vacancy occurs, it shall be filled at the following State Central Committee.
meeting following all vacancy notification procedures as established in the Bylaws of the Nebraska Democratic Party and in the following manner:

A. State Chair, Associate Chairs, or National Committee Representatives shall be filled through election by the State Central Committee as directed in the Bylaws of the Nebraska Democratic Party.

B. State Central Committee vacancies of delegates and alternates shall be filled through election nomination by the appropriate Congressional District Caucus with election by the State Central Committee.

C. State Executive Committee members who are appointed by the State Chair shall be filled through nomination by the State Chair with confirmation by the State Central Committee.

D. Congressional District Chairs or Associate Chairs shall be filled through election by the appropriate Congressional District Caucus in their respective district caucuses of the State Central Committee following notification of the vacancy.

E. Vacancies in County Party offices shall be filled through election by the respective County Central Committee or, when a County Central Committee is not present, by the State Chair.

   Members Chairs of NDP Standing Committees elected by Congressional District Caucuses shall be filled through election nomination by the State Chair with confirmation by the State Central Committee.

F. Members of the NDP Standing Committees elected by Congressional District Caucuses shall be filled through election by Congressional District Caucus.

G. County Party offices shall be filled pursuant to Nebraska Democratic Party Bylaw 3.

H. Affiliated Caucus Organization officers shall be filled as provided for in their governing documents.

Passed as amended

Proposal 5a

C. Meetings
(1) The State Central Committee shall meet a minimum of four times per Year at quarterly intervals.
(2) Two absences without notification during a two-year period will constitute forfeiture of office.
(2) The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership.

Proposed Amendment failed
Adopted as presented
ARTICLE X - REMOVAL OF OFFICERS-ELECTED PARTY OFFICIALS (new)

Section 1. Removal or Suspension Arising from Special Committee Report. Upon the report of a Special Committee formed pursuant to the NDP Bylaws for the purpose of investigating alleged misconduct injurious to the NDP or its members, any duly elected or appointed party official at any level of the Nebraska Democratic Party, including but not limited to any State or County Central Committee Member, any Standing or Special Committee Member, or any officer of the NDP, Congressional District Organization, County Party, or Affiliated Caucus Organization, may be removed by a 2/3 (two-thirds) vote of the State Central Committee. Further, pending investigation by such Special Committee and in an emergency situation requiring immediate action to preserve the reputation and integrity of the NDP between State Central Committee meetings, any such party official may be temporarily suspended by a 2/3 (two-thirds) vote of the State Executive Committee until the next State Central Committee Meeting.

Section 42. Removal of State Party Officers. Removal of an officer of the Nebraska Democratic Party shall also be considered upon petition of 25 percent of the members of the State Central Committee, provided that of the minimum required petitioning members, at least 20 percent reside in each congressional district. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. Grounds for removal of an officer of the Nebraska Democratic Party under this section shall be violation of this Constitution or the Bylaws, or conviction of a felonious crime against the State of Nebraska and/or United States of America, or actions or omissions detrimental to the Party. A majority of those members in good standing of the Central Committee present shall be required to affect a removal.

Section 2-3 Removal of Congressional District Officers. Removal of Congressional District Officers shall also be considered upon petition of 25 percent of the members of the State Central Committee Congressional District Caucus. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee Congressional District Caucus shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. An officer may be removed by a majority of those members present at the meeting. Grounds for removal under this section shall be the same as for Nebraska Democratic State Party officers.

Adopted as amended
Member, Affiliated Caucus Organization, standing or ad-hoc Committee Member, at any level of the Nebraska Democratic Party, who has failed to attend the duties of his or her office, or who publicly opposes the election of a Party nominee for local, state or national office, who has violated any Code of Conduct adopted by the State Central Committee, who is abusive of their authority, or other misconduct that calls into question their fitness for office. Publicly opposing a candidate from whom State Party resources have been withheld under Bylaw 7.3 shall not constitute grounds for removal;

**Adopted as presented**

Proposal 6b Constitution and Bylaw Number: Section 5.1.2.15 and 5.1.2.16

5.1.2.15 To create and enforce policy regarding, relating to, or defined in the party platform; provided that any policy created by the State Central Committee that in any way is in conflict or not in accord with the State Party Platform must be presented in writing to the Executive Director or State Party Chair no later than twenty-eight (28) days prior to the next regularly scheduled or special meeting and must be mailed or delivered to each Central Committee Member no later than fourteen (14) days prior to the next regularly scheduled or special meeting at which it may be discussed and voted on; and

5.1.2.16 To create and enforce a Code of Conduct applicable to its members, subsidiary organizations, employees, elected officials, and candidates for office; and provide for confidential investigation of allegations of misconduct injurious to the NDP or its members.

**Adopted as presented**

Proposal 6c Constitution and Bylaw Number: Section 5.10.3

5.10.3. **Special Committees.** The State Chair, or when necessary, one of the Associate Chairs or National Committee Representatives, may establish any special committee as deemed necessary to carry out the functions of the party. Special committees must be approved by the State Central Committee provided, however, that a Special Committee formed for the purpose of investigating alleged misconduct injurious to the NDP or its members may be authorized to conduct such investigation, and report its existence and/or recommendations at the next State Central Committee meeting. Special Committees should be of limited duration and exist for a specific purpose or goal. Membership on a special committee should be relevant to the purpose of the committee and must include representation from all Congressional Districts.

**Adopted as presented**

Proposal 6d Constitution and Bylaw Number: Section 7.3

7.3. **Withholding Resources.** Under extraordinary circumstances State Party resources may be withheld from a candidate who is a registered Democrat or a recognized affiliated caucus organization. These circumstances may include, but shall not be limited to,
misconduct injurious to the Nebraska Democratic Party or its members, a candidate whose opponent is an incumbent Democrat, a person who has not been an active Democrat, a candidate whose campaign organization is dominated by and supported by other political parties, a candidate who has failed to report his or her financial status to the Federal Election Commission or the Nebraska Accountability and Disclosure Commission, and a recognized affiliated caucus organization that compromises the goals, strategy, policy, or integrity of the Nebraska Democratic Party.

Adopted as presented

Motion by John Yoakum to recess until 9am June 24, seconded by Robert Ligon, carried by voice vote.

Convention called to order at 9:08 by convention chair Patty Pansing Brooks.

Proposal 7 Constitution and Bylaw Number: Article IV Section 2 Para b

B. Membership. Membership shall include State party officers, State Executive Committee voting members, and delegates and alternates from counties as apportioned by the State Central Committee according to the Bylaws of the Nebraska Democratic Party, and a designated representative from each recognized Nebraska Democratic Party Affiliated Caucus Organization. Membership shall be limited to active Party members.”

Failed

Proposal 7a Constitution and Bylaw Number: Article IV Section 3

2. A designated representative from each Democratic Party Affiliated Caucus Organization recognized as such by the State Central Committee as provided in the By-Laws, and each representative shall be designated by the represented Caucus;

Failed

Proposal 7b Constitution and Bylaw Number: Bylaw 5.2

5.2. Composition. The State Central Committee shall consist of: all State Executive Committee voting members; and one man and one woman nominated by the legislative district caucuses herein provided for and elected by the majority vote of the State Convention before adjournment; and a designated representative from each Nebraska Democratic Party Affiliated Caucus Organization. Each member shall have only one vote at any meeting of the State Central Committee. In addition, each legislative district caucus shall nominate one man and one woman to be alternate committee members who will be elected by the majority vote of the State Convention and who shall only be empowered to vote in the absence of the elected State Central Committee member their district.

Failed
Proposal 8  Constitution and Bylaw Number: Section 5.2

5.2. Composition.
(a.) The State Central Committee shall consist of: all State Executive Committee voting members; and one man male and one woman female delegate nominated elected by the legislative district caucuses herein provided for and elected by the majority vote of at the State Convention before adjournment. Each member shall have only one vote at any meeting of the State Central Committee.
(b.) In addition, each legislative district caucus shall nominate elect, at the State Convention, one man male and one woman female to be alternate committee members who will be elected by the majority vote of the State Convention and who shall only be empowered to vote in the absence of the elected State Central Committee member from their district.
(c.) Delegates and Alternate delegates will be replaced in accordance with the NDP Constitution and Bylaws.
(d) Legislative district delegates shall be registered Democrats and reside in their respective legislative districts.

Adopted as presented

Proposal 9  Constitution or Bylaw Number: 5.10.1

5.10.1. Standing Committees.
(a.) Standing committees of the Nebraska Democratic Party shall include: Platform and Resolutions; Rules; State Convention; Finance; Nominating; Archives and Historical Preservation; Technology; and Audit and Review.
(b.) Standing Committee Chairs shall be appointed by the incoming State Chair with the approval of the State Executive and Central Committees, no later than 90 days following the State Convention. Standing Committee Chairs shall continue in office until their successors are duly appointed and approved. Chairs should be appointed no later than at the first Central Committee meeting following the General Election.
(c.) Committee members to be selected by Congressional District Caucus shall be elected by said caucus at the first meeting of the State Central Committee.

Amended to read

(c.) Committee members to be selected by Congressional District Caucus shall be elected by said caucus at the first meeting of the State Central Committee. Committee members shall be elected by the authorized members attending the Congressional District Caucus at the first meeting of the State Central Committee following the Convention. The organizational regular meeting of a new State Central Committee shall not be considered the "first meeting" for purposes of this rule.
Passed as amended

Proposal 10  Constitution and Bylaw Number: Section 5.9.6

5.9.6. Vacancies. Vacancies for any reason on the State Executive Committee shall be filled in accordance with the provisions of the Constitution, see also Rule 5.1.2.11. Bylaw 5.1.2.12.

Adopted as presented

Proposal 11  Constitution and Bylaw Number: Section 5.10.1.7.2

5.10.1.7.2 Composition. Each Congressional District Caucus shall elect one man two men and one woman two women to serve on the Technology Committee. Those elected shall be familiar with new technologies and technology issues or have the time and commitment to research relevant technology issues. The Committee Chair may appoint other non-voting members, including NDP staff, to further the goals of the committee.

Adopted as presented

Proposal 12  Constitution and Bylaw Number: Section 5.10.1.2.2

5.10.1.2.2 Rules Committee Reports. Written notice of proposed changes in the Party Constitution shall conform with provisions of such in the Constitution. Rules and the order of business for the State Convention shall be provided in writing to the delegates prior to the convening of the convention. Proposed changes in Bylaws for the State Central Committee shall be provided in writing to members at least 10 days prior to any vote on said changes. The Rules Committee shall provide the rules and order of business for State Convention in writing to the delegates prior to the convening of the convention. Written notice of proposed changes in to the NDP Constitution and Bylaws shall be provided as required by Article VII of the Constitution or Bylaw 9, respectively. A two-thirds (2/3) vote of the Convention Body shall be required for consideration of a proposed amendment to a Section of the Bylaws that was not previously submitted to the Rules Committee.

Adopted as presented

Proposal 13  Constitution and Bylaw Number: Section 9.2

9.2. Any Section contained in Bylaw 5, State Central Committee, may be amended by a majority of the votes cast by members of the State Central Committee at any meeting of the State Central Committee provided ten (10) days written notice of the proposed rule change has been given to members of the State Central Committee. A two-thirds (2/3) vote of the State Central Committee shall be required for consideration of a proposed amendment to a Section contained in Bylaw 5 that was not previously submitted to the Rules Committee.

Adopted as presented
Proposal 14  Constitution and Bylaw Number: Section 5.4

5.4 Terms of office.
5.4.1 Members. Members elected to the State Central Committee shall continue in office until their successors are elected at the next succeeding General Election State Convention, or as otherwise provided herein. **Members appointed by the State Chair serve at the pleasure of the State Chair. Terms for Affiliated Caucus Organization representatives are determined by their respective Affiliated Caucus Organization.** However, any member of the Committee ceasing to meet the qualifications of Article III of the Constitution or who shall cease to be an active member of the State Democratic Party shall cease to be a member of the Committee as of the time when such qualifications are not met.

**Adopted as presented**

Motion by Trevor Fitzgerald to direct the Rules Committee to examine the NDP Constitution and Bylaws for references to “male” and “female” to address issues of gender identity and gender fluidity;

  Amendment by Pam Hopkins to say all rules, seconded by Trevor Fitzgerald; carried by voice vote.

Carried by voice vote.

**Platform and Resolutions Committee Jennie Butler, Chair**

Motion to adopt the platform by Brian Whitecalf, second by Stephanie Mateja; carried by voice vote.

**Resolutions Passed Attached**

See Attached Platform Document
See Attached Resolutions Document.
See Attached Rules Committee Reports

Convention adjourned.

Submitted by
Charlene Ligon, Secretary
Nebraska Democratic Party
### Proposals to Amend Constitution & Bylaws

#### Proposal Number #1
**Constitution or Bylaw Number:** Article IV Section 5. Paragraph A.  
**Proposal:** Add the following words to Article IV Section 5. Paragraph A.  
"State Officers must be registered as Democrats and reside within the state. Congressional District Officers must be registered as Democrats and reside within the appropriate congressional district."

<table>
<thead>
<tr>
<th>Current Wording</th>
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| **Section 5. Officers of the Party.** A. Titles. The following are the officers of the Nebraska Democratic Party: State Chair, First Associate Chair, Second Associate Chair, National Committeeman, National Committeewoman, Congressional District Chairs and Associate Chairs (of the opposite sex) of the respective Congressional Districts, State Secretary, and State Treasurer. | **Section 5. Officers of the Party.**  
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**State Officers must be registered as Democrats and reside within the state. Congressional District Officers must be registered as Democrats and reside within the appropriate congressional district.** |                                                                                     |

**Rationale:** This states specifically the residency and registration requirements. This should remove an ambiguity in the current rules.

#### Proposal #2
**Constitution and Bylaw Number:** Article IV Section 2 Subsection C  
**Proposal:** Changes SCC meetings to Quarterly and re-locates 15% meeting request

| C. Meetings. The State Central Committee shall meet a minimum of four times per year. Two absences without notification during a two-year period will constitute forfeiture of office. The times and places of regular meetings shall be | C. Meetings  
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(3) The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership.

Conforming Amendment #2A
Constitution or Bylaw Number: 5.5.1
Proposal: Conform to Amendment #2

<table>
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<tr>
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<th>New wording</th>
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<table>
<thead>
<tr>
<th>Proposal Number: #3</th>
<th>Constitution or Bylaw Number: Article IX</th>
<th>Proposal: Changes Name to Reflect Purpose and Eliminates Language on Special Meetings Which Was Moved to Another Section</th>
</tr>
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Proposal Number: #5
Constitution and Bylaw Number: Article V
Proposal: The purpose of this proposed amendment is to create unified vacancy language and consolidate the processes for filling vacancies.

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<tr>
<td>B.</td>
<td>Members of the State Central Committee, State Executive Committee, Standing Committees, and Special Committees accumulating two unexcused absences during their term will constitute forfeiture of office.</td>
<td></td>
</tr>
<tr>
<td>C.</td>
<td>A vacancy in any Standing Committee or Special Committee of the NDP shall also exist after two consecutive unexcused absences of a member from any meetings occurring at least two weeks apart.</td>
<td></td>
</tr>
</tbody>
</table>

Section 2. Filling Vacancies
When a vacancy occurs, it shall be filled at the following State Central Committee meeting following all vacancy notification procedures as established in the Bylaws of the Nebraska Democratic Party and in the following manner:

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>State Chair, Associate Chairs, or National Committee Representatives shall be replaced by election by the State Central Committee as directed in the Bylaws of the Nebraska Democratic Party.</td>
</tr>
<tr>
<td>B.</td>
<td>Central Committee vacancies of delegates and alternates shall be filled through nomination by the appropriate Congressional District Caucus with election by the State Central Committee.</td>
</tr>
<tr>
<td>C.</td>
<td>Executive Committee vacancies of members who are appointed by the State Chair shall be filled through nomination by the State Chair with confirmation by the State Central Committee.</td>
</tr>
<tr>
<td>D.</td>
<td>Congressional District Chairs or Associate Chairs shall be replaced by election in their respective district caucuses of the State Central Committee following notification of the vacancy.</td>
</tr>
<tr>
<td>E.</td>
<td>Vacancies in County Party offices shall be filled through election by the respective County Central Committee or, when a county central committee is not present, by the State Chair.</td>
</tr>
<tr>
<td>E.</td>
<td>Chairs of NDP Standing Committees shall be filled through nomination by the State Chair with confirmation by the SCC.</td>
</tr>
<tr>
<td></td>
<td>F. Members of NDP Standing Committees elected by Congressional District Caucuses shall be filled through election by the appropriate Congressional District Caucus.</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>G. County Party offices shall be filled pursuant to Nebraska Democratic Party Bylaw 3.</td>
</tr>
<tr>
<td></td>
<td>H. Affiliated Caucus Organization officers shall be filled as provided for in their governing documents.</td>
</tr>
</tbody>
</table>

**Rationale:**

**Proposal #5A**

**Constitution and Bylaw Number:** Article IV Section 2 Subsection C

**Proposal:** Conforming change to move the “Two absences” rule from Article IV into Article V.

|   | C. Meetings. The State Central Committee shall meet a minimum of four times per year. Two absences without notification during a two-year period will constitute forfeiture of office. The times and places of regular meetings shall be fixed by the State Chair. Special meetings may be called by the State Chair or by a petition of State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership. | C. Meetings
(1) The State Central Committee shall meet a minimum of four times per Year at quarterly intervals.
(2) Two absences without notification during a two-year period will constitute forfeiture of office.
(3) The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership. |
|---|---|---|
|   | C. Meetings
   (1) The State Central Committee shall meet at quarterly intervals.
   (2) The times and places of regular meetings shall be fixed by the State Chair. Special or Additional meetings may be called by the State Chair or by a petition of 15% of the State Central Committee members in a manner consistent with the Bylaws of the State Party. A quorum shall consist of 40 percent of the membership. |   |

**Proposal Number: #6**

**Constitution and Bylaw Number:** Article X
**Proposal:** The following recommendations are being made to accommodate the enactment of a Code of Conduct Policy in a manner that allows for the evolution of standards and procedures as experience dictates, and allows for the same consequences and rights throughout the organization.

<table>
<thead>
<tr>
<th>Current wording</th>
<th>Amendments</th>
<th>New wording</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARTICLE X - REMOVAL OF OFFICERS (new section)</td>
<td>ARTICLE X - REMOVAL OF ELECTED PARTY OFFICIALS (new)</td>
<td>ARTICLE X - REMOVAL OF ELECTED PARTY OFFICIALS</td>
</tr>
<tr>
<td></td>
<td>Section 1. Removal or Suspension Arising from Special Committee Report. Upon the report of a Special Committee formed pursuant to the NDP Bylaws for the purpose of investigating alleged misconduct injurious to the NDP or its members, any duly elected or appointed party official at any level of the Nebraska Democratic Party, including but not limited to any State or County Central Committee Member, any Standing or Special Committee Member, or any officer of the NDP, Congressional District Organization, County Party, or Affiliated Caucus Organization, may be removed by a 2/3 (two-thirds) vote of the State Central Committee. Further, pending investigation by such Special Committee and in an emergency situation requiring immediate action to preserve the reputation and integrity of the NDP between State Central Committee meetings, any such party official may be temporarily suspended by a 2/3 (two-thirds) vote of the State Executive Committee until the next State Central Committee Meeting.</td>
<td>Section 1. Removal or Suspension Arising from Special Committee Report. Upon the report of a Special Committee formed pursuant to the NDP Bylaws for the purpose of investigating alleged misconduct injurious to the NDP or its members, any duly elected or appointed party official at any level of the Nebraska Democratic Party, including but not limited to any State or County Central Committee Member, any Standing or Special Committee Member, or any officer of the NDP, Congressional District Organization, County Party, or Affiliated Caucus Organization, may be removed by a 2/3 (two-thirds) vote of the State Central Committee. Further, pending investigation by such Special Committee and in an emergency situation requiring immediate action to preserve the reputation and integrity of the NDP between State Central Committee meetings, any such party official may be temporarily suspended by a 2/3 (two-thirds) vote of the State Executive Committee until the next State Central Committee Meeting.</td>
</tr>
<tr>
<td>Removal of an officer of the Nebraska Democratic Party shall be considered upon petition of 25 percent of the members of the State Central Committee,</td>
<td>Removal of an officer of the Nebraska Democratic Party shall also be considered upon petition of 25 percent of the members of the State Central</td>
<td>Removal of an officer of the Nebraska Democratic Party shall also be considered upon petition of 25 percent of the members of the State Central</td>
</tr>
</tbody>
</table>
provided that of the minimum required petitioning members, at least 20 percent reside in each Congressional District. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. Grounds for removal of an officer of the Nebraska Democratic Party shall be violation of this Constitution or the Bylaws, or conviction of a felonious crime against the State of Nebraska and/or United States of America, or actions or omissions detrimental to the Party. A majority of those members in good standing of the Central Committee present shall be required to affect a removal.

<table>
<thead>
<tr>
<th>Section 2. Removal of Congressional District Officers.</th>
<th>Section 23 Removal of Congressional District Officers.</th>
<th>Section 3 Removal of Congressional District Officers.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Removal of Congressional District Officers shall be considered upon petition of 25 percent of the members of the State Central Committee Congressional District Caucus. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee Congressional District Caucus shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. An officer may be removed by a majority of those members present at the meeting. Grounds for removal shall be the same as for Nebraska Democratic Party officers.</td>
<td>Removal of Congressional District Officers shall also be considered upon petition of 25 percent of the members of the State Central Committee Congressional District Caucus. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee Congressional District Caucus shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. An officer may be removed by a majority of those members present at the meeting. Grounds for removal under this section shall be the same as for Nebraska Democratic State Party officers.</td>
<td>Removal of Congressional District Officers shall also be considered upon petition of 25 percent of the members of the State Central Committee Congressional District Caucus. Upon delivery of a removal petition to the State Secretary, a special meeting of the State Central Committee Congressional District Caucus shall be called to consider the removal petition, unless a regular meeting is scheduled within thirty days of receipt of the petition. An officer may be removed by a majority of those members present at the meeting. Grounds for removal under this section shall be the same as for Nebraska Democratic State Party officers.</td>
</tr>
</tbody>
</table>
Conforming Proposal Number: #6A  
Constitution and Bylaw Number: Section 5.1.2.13  
Proposal: Amends Bylaw language on removal to conform with changes to Constitutional language on removal and expands the removal authority of SCC to other party officials.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendments</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>5.1.2.13</em> Remove by two-thirds (2/3) vote of those attending for good cause, and after two (2) weeks notice and hearing, any County Chair or State Central Committee Member Publicly opposing a candidate from whom State Party resources have been withheld under Bylaw 7.3 shall not constitute grounds for removal;</td>
<td><em>5.1.2.13</em> Remove by two-thirds (2/3) vote of those attending for good cause, and after two (2) weeks notice and hearing, any County Chair or State Central Committee Member duly elected or appointed party official, including any officer of the NDP, Congressional District Organization, County Party officer, Central Committee Member, Affiliated Caucus Organization, standing or ad-hoc Committee Member, at any level of the Nebraska Democratic Party, who has failed to attend the duties of his or her office, or who publicly opposes the election of a Party nominee for local, state or national office, who has violated any Code of Conduct adopted by the State Central Committee, who is abusive of their authority, or other misconduct that calls into question their fitness for office. Publicly opposing a candidate from whom State Party resources have been withheld under Bylaw 7.3 shall not constitute grounds for removal;</td>
<td><em>5.1.2.13</em> Remove by two-thirds (2/3) vote of those attending for good cause, and after two (2) weeks notice and hearing, any duly elected or appointed party official, including any officer of the NDP, Congressional District Organization, County Party officer, Central Committee Member, Affiliated Caucus Organization, Standing or Ad-Hoc Committee Member, at any level of the Nebraska Democratic Party, who has failed to attend the duties of his or her office, or who publicly opposes the election of a Party nominee for local, state or national office, who has violated any Code of Conduct adopted by the State Central Committee, who is abusive of their authority, or other misconduct that calls into question their fitness for office. Publicly opposing a candidate from whom State Party resources have been withheld under Bylaw 7.3 shall not constitute grounds for removal;</td>
</tr>
</tbody>
</table>

Conforming Proposal Number: #6B  
Constitution and Bylaw Number: Section 5.1.2.15 and 5.1.2.16  
Proposal: Authorize the SCC To create and enforce a Code of Conduct applicable to all its members, and provide for confidential investigation of allegations.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>New Wording</th>
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<tbody>
<tr>
<td><em>5.1.2.15</em> To create and enforce</td>
<td><em>5.1.2.15</em> To create and enforce</td>
<td><em>5.1.2.15</em> To create and enforce</td>
</tr>
</tbody>
</table>
policy regarding, relating to, or defined in the party platform; provided that any policy created by the State Central Committee that in any way is in conflict or not in accord with the State Party Platform must be presented in writing to the Executive Director or State Party Chair no later than twenty-eight (28) days prior to the next regularly scheduled or special meeting and must be mailed or delivered to each Central Committee Member no later than fourteen (14) days prior to the next regularly scheduled or special meeting at which it may be discussed and voted on.

Conforming Proposal Number: #6C

Constitution and Bylaw Number: Section 5.10.3

Proposal: Authorize the creation of Special Committees for investigating alleged misconduct. Allow for any statewide officer to create the committee as needed.

<table>
<thead>
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<th>Amendments</th>
<th>New Wording</th>
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<tbody>
<tr>
<td><strong>5.10.3. Special Committees</strong>. The State Chair may establish any special committee as deemed necessary to carry out the functions of the party. Special committees must be approved by the State Central Committee. They should be of limited duration and exist for a</td>
<td><strong>5.10.3. Special Committees.</strong> The State Chair, or when necessary, one of the Associate Chairs or National Committee Representatives, may establish any special committee as deemed necessary to carry out the functions of the party. Special committees must be approved by the State Central Committee;</td>
<td><strong>5.10.3. Special Committees.</strong> The State Chair, or when necessary, one of the Associate Chairs or National Committee Representatives, may establish any special committee as deemed necessary to carry out the functions of the party.</td>
</tr>
</tbody>
</table>
specific purpose or goal. Membership on a special committee should be relevant to the purpose of the committee and must include representation from all Congressional Districts.

provided, however, that a Special Committee formed for the purpose of investigating alleged misconduct injurious to the NDP or its members may be authorized to conduct such investigation, and report its existence and/or recommendations at the next State Central Committee meeting. Special Committees should be of limited duration and exist for a specific purpose or goal. Membership on a special committee should be relevant to the purpose of the committee and must include representation from all Congressional Districts.

Special committees must be approved by the State Central Committee; provided, however, that a Special Committee formed for the purpose of investigating alleged misconduct injurious to the NDP or its members may be authorized to conduct such investigation, and report its existence and/or recommendations at the next State Central Committee meeting. Special Committees should be of limited duration and exist for a specific purpose or goal. Membership on a special committee should be relevant to the purpose of the committee and must include representation from all Congressional Districts.

Conforming Proposal Number: #6D
Constitution and Bylaw Number: Section 7.3
Proposal: Explicitly allow for misconduct injurious to the party when withholding resources.

<table>
<thead>
<tr>
<th>Current wording</th>
<th>Amendments</th>
<th>If adopted will read:</th>
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<tbody>
<tr>
<td>7.3. Withholding Resources. Under extraordinary circumstances State Party resources may be withheld from a candidate who is a registered Democrat or a recognized affiliated caucus organization. These circumstances may include, but shall not be limited to a candidate whose opponent is an incumbent Democrat, a person who has not been an active Democrat, a candidate whose campaign organization is dominated by and supported by other political parties, a candidate who has failed to report his or her financial status to the Federal Election Commission or the Nebraska Democratic Party or its members, a candidate whose opponent is an incumbent Democrat, a person who has not been an active Democrat, a candidate whose campaign organization is dominated by and supported by other political parties, a candidate who has failed to report his or her financial status to the Federal Election Commission or the Nebraska Democratic Party or its members.</td>
<td>7.3. Withholding Resources. Under extraordinary circumstances State Party resources may be withheld from a candidate who is a registered Democrat or a recognized affiliated caucus organization. These circumstances may include, but shall not be limited to misconduct injurious to the Nebraska Democratic Party or its members, a candidate whose opponent is an incumbent Democrat, a person who has not been an active Democrat, a candidate whose campaign organization is dominated by and supported by other political parties, a candidate who has failed to report his or her financial status to the Federal Election Commission or the Nebraska Democratic Party or its members.</td>
<td>7.3. Withholding Resources. Under extraordinary circumstances State Party resources may be withheld from a candidate who is a registered Democrat or a recognized affiliated caucus organization. These circumstances may include, but shall not be limited to misconduct injurious to the Nebraska Democratic Party or its members, a candidate whose opponent is an incumbent Democrat, a person who has not been an active Democrat, a candidate whose campaign organization is dominated by and supported by other political parties, a candidate who has failed to report his or her financial status to the Federal Election Commission or the Nebraska Democratic Party or its members.</td>
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</tbody>
</table>
Accountability and Disclosure Commission, and a recognized affiliated caucus organization that compromises the goals, strategy, policy, or integrity of the Nebraska Democratic Party.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>If adopted will read</th>
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</thead>
<tbody>
<tr>
<td>B. Membership. Membership shall include State party officers, State Executive Committee voting members and delegates and alternates from counties as apportioned by the State Central Committee according to the Bylaws of the Nebraska Democratic Party. Membership shall be limited to active Party members.</td>
<td>B. Membership. Membership shall include State party officers, State Executive Committee voting members, and delegates and alternates from counties as apportioned by the State Central Committee according to the Bylaws of the Nebraska Democratic Party, and a designated representative from each recognized Nebraska Democratic Party Affiliated Caucus Organization. Membership shall be limited to active Party members.”</td>
<td>B. Membership. Membership shall include State party officers, State Executive Committee voting members, and delegates and alternates from counties as apportioned by the State Central Committee according to the Bylaws of the Nebraska Democratic Party, and a designated representative from each recognized Nebraska Democratic Party Affiliated Caucus Organization. Membership shall be limited to active Party members.”</td>
</tr>
</tbody>
</table>

**Rationale:** The purpose of this proposed amendment is to add Affiliated Caucus (ACO) representatives to the State Central Committee, (SCC) and to remove them from the State Executive Committee (SEC). This focuses on the importance of the SCC as the governing body of the Nebraska Democratic Party, and reduces the misconception that the “real” power lies with the SEC. Currently, ACO representatives outnumber the SEC members elected by State Convention. The growing size of the committee responsible for the “execution” of NDP policies makes effective and timely execution difficult.

**Conforming Proposal Number: #7A**

**Constitution and Bylaw Number:** Article IV Section 3

**Proposal:** Conforming proposal to remove ACO representatives from the composition of the SEC (in the constitution).
from each Democratic Party Affiliated Caucus Organization recognized as such by the State Central Committee as provided in the By-Laws, and each representative shall be designated by the represented Caucus;

<table>
<thead>
<tr>
<th>Proposal Number: #7B</th>
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</thead>
<tbody>
<tr>
<td>Current Wording</td>
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<tr>
<td>Amendments</td>
</tr>
<tr>
<td>If adopted will read</td>
</tr>
</tbody>
</table>

| 5.2. Composition. The State Central Committee shall consist of: all State Executive Committee voting members; and one man and one woman nominated by the legislative district caucuses herein provided for and elected by the majority vote of the State Convention before adjournment. Each member shall have only one vote at any meeting of the State Central Committee. In addition, each legislative district caucus shall nominate one man and one woman to be alternate committee members who will be elected by the majority vote of the State convention and who shall only be empowered to vote in the absence of the elected State Central Committee member from their district. | 5.2. Composition. The State Central Committee shall consist of: all State Executive Committee voting members; and one man and one woman nominated by the legislative district caucuses herein provided for and elected by the majority vote of the State Convention before adjournment; and a designated representative from each Nebraska Democratic Party Affiliated Caucus Organization. Each member shall have only one vote at any meeting of the State Central Committee. In addition, each legislative district caucus shall nominate one man and one woman to be alternate committee members who will be elected by the majority vote of the State Convention and who shall only be empowered to vote in the absence of the elected State Central Committee member from their district. |

Proposal Number: #8
Constitution and Bylaw Number: Section 5.2
Proposal: Allow for direct election of SCC delegates by Legislative District Caucuses at State Convention. Break up the section into subsections and clean up the wording. If #7B passes, this proposal should be amended to include the language of Proposal #7B (as amended).
<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>New Wording</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.2. <strong>Composition.</strong> The State Central Committee shall consist of: all State Executive Committee voting members; and one man and one woman nominated by the legislative district caucuses herein provided for and elected by the majority vote of the State Convention before adjournment. Each member shall have only one vote at any meeting of the State Central Committee. In addition, each legislative district caucus shall nominate one man and one woman to be alternate committee members who will be elected by the majority vote of the State Convention and who shall only be empowered to vote in the absence of the elected State Central Committee member from their district.</td>
<td>5.2. <strong>Composition.</strong> (a) The State Central Committee shall consist of: all State Executive Committee voting members; and one <strong>male</strong> and one <strong>female</strong> delegate nominated elected by the legislative district caucuses herein provided for and elected by the majority vote of the State Convention before adjournment. Each member shall have only one vote at any meeting of the State Central Committee. (b) In addition, each legislative district caucus shall nominate, at the State Convention, one <strong>male</strong> and one <strong>female</strong> to be alternate committee members who will be elected by the majority vote of the State Convention and who shall only be empowered to vote in the absence of the elected State Central Committee member from their district. (c) Delegates and Alternate delegates will be replaced in accordance with the NDP Constitution and Bylaws. (d) Legislative district delegates shall be registered Democrats and reside in their respective legislative districts.</td>
<td>5.2. <strong>Composition.</strong> (a) The State Central Committee shall consist of: all State Executive Committee voting members; and one male and one female delegate elected by the legislative district caucuses at the State Convention. Each delegate shall have one vote at any meeting of the State Central Committee. (b) In addition, each legislative district caucus shall elect, at the State Convention, one male and one female to be alternate committee members who shall only be empowered to vote in the absence of the elected State Central Committee member from their district. (c) Delegates and Alternate delegates will be replaced in accordance with the NDP Constitution and Bylaws. (d) Legislative district delegates shall be registered Democrats and reside in their respective legislative districts.</td>
</tr>
</tbody>
</table>

**Rationale:** This is to clarify the wording for the composition of the SCC and to specify the requirements for office.

**Proposal Number: #9**  
**Constitution or Bylaw Number:** 5.10.1  
**Proposal:** Increases slightly the time limit the Chair has to appoint new standing committee chairs. Simplify approval of appointments to only the SCC.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>New Wording</th>
</tr>
</thead>
</table>
| 5.10.1. **Standing Committees.**  
Standing committees of the Nebraska Democratic Party shall include: Platform and | 5.10.1. **Standing Committees.**  
(a) Standing committees of the Nebraska Democratic Party shall include: Platform and Resolutions; Rules; State Convention; Finance; | 5.10.1 **Standing Committees.**  
(a) Standing committees of the Nebraska Democratic Party shall include: Platform and Resolutions; Rules; State |
Standing Committee Chairs shall be appointed by the incoming State Chair with the approval of the State Executive and Central Committees no later than 90 days following the State Convention. Standing Committee Chairs shall continue in office until their successors are duly appointed and approved.

Committee members to be selected by Congressional District Caucus shall be elected by said caucus at the first meeting of the State Central Committee. The organizational meeting of a new State central Committee shall not be considered the "first meeting" for purposes of this rule.

Proposal Number: #10
Constitution and Bylaw Number: Section 5.9.6
Proposal: Fix a technical error in the language.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>New Wording</th>
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</thead>
<tbody>
<tr>
<td>5.9.6. Vacancies. Vacancies for any reason on the State</td>
<td>5.9.6. Vacancies. Vacancies for any reason on the State Executive</td>
<td>5.9.6. Vacancies. Vacancies for</td>
</tr>
</tbody>
</table>
Executive Committee shall be filled in accordance with the provisions of the Constitution, see also Rule 5.1.2.11.

Committee shall be filled in accordance with the provisions of the Constitution, see also Rule 5.1.2.11. Bylaw 5.1.2.12.

any reason on the State Executive Committee shall be filled in accordance with the provisions of the Constitution, see also Bylaw 5.1.2.12.

Rationale: Language clean-up and cross reference corrections.

Proposal Number: #11
Constitution and Bylaw Number: Section 5.10.1.7.2
Proposal: Increase the size of the technology committee and clarify that they may include NDP staff to serve as non-voting members.

<table>
<thead>
<tr>
<th>Current Wording</th>
<th>Amendment</th>
<th>New Wording</th>
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</thead>
<tbody>
<tr>
<td>5.10.1.7.2 Composition. Each Congressional District Caucus shall elect one man and one woman to serve on the Technology Committee. Those elected shall be familiar with new technologies and technology issues or have the time and commitment to research relevant technology issues. The Committee Chair may appoint other non-voting members to further the goals of the committee.</td>
<td>5.10.1.7.2 Composition. Each Congressional District Caucus shall elect one man, two men and one woman, two women to serve on the Technology Committee. Those elected shall be familiar with new technologies and technology issues or have the time and commitment to research relevant technology issues. The Committee Chair may appoint other non-voting members, including NDP staff, to further the goals of the committee.</td>
<td>5.10.1.7.2 Composition. Each Congressional District Caucus shall elect two men and two women to serve on the Technology Committee. Those elected shall be familiar with new technologies and technology issues or have the time and commitment to research relevant technology issues. The Committee Chair may appoint other non-voting members, including NDP staff, to further the goals of the committee.</td>
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Proposal Number: #12
Constitution and Bylaw Number: Section 5.10.1.2.2
Proposal: Substitute the new wording for the current wording

<table>
<thead>
<tr>
<th>Current Wording:</th>
<th>Amendment</th>
<th>New Wording:</th>
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<tbody>
<tr>
<td>5.10.1.2.2 Reports. Written notice of proposed changes in the Party Constitution shall conform with provisions of such in the Constitution. Rules and the order of business for the State Convention shall be provided in writing to the delegates prior to the convening of the convention. Proposed</td>
<td>5.10.1.2.2 Rules Committee Reports. Written notice of proposed changes in the Party Constitution shall conform with provisions of such in the Constitution. Rules and the order of business for the State Convention shall be provided in writing to the delegates prior to the convening of the convention. Written notice of proposed changes in to the NDP</td>
<td>5.10.1.2.2 Rules Committee Reports. The Rules Committee shall provide the rules and order of business for State Convention in writing to the delegates prior to the convening of the convention. Written notice of proposed changes in to the NDP</td>
</tr>
</tbody>
</table>
Proposed changes in Bylaws for the State Central Committee shall be provided in writing to members at least 10 days prior to any vote on said changes.

Convening of the convention. Proposed changes in Bylaws for the State Central Committee shall be provided in writing to members at least 10 days prior to any vote on said changes. The Rules Committee shall provide the rules and order of business for State Convention in writing to the delegates prior to the convening of the convention. Written notice of proposed changes in to the NDP Constitution and Bylaws shall be provided as required by Article VII of the Constitution or Bylaw 9, respectively. A two-thirds (2/3) vote of the Convention Body shall be required for consideration of a proposed amendment to a Section of the Bylaws that was not previously submitted to the Rules Committee.

Rationale:

Proposal Number: #13
Constitution and Bylaw Number: Section 9.2
Proposal: Add the words “, except that a two-thirds (2/3) vote of the State Central Committee shall be required for consideration of a proposed amendment to a Section contained in Bylaw 5 that was not previously submitted to the Rules Committee.” After the last word “Committee” in the first sentence. If adopted the new Bylaw will read:

“9.2. Any Section contained in Bylaw 5, State Central Committee, may be amended by a majority of the votes cast by members of the State Central Committee at any meeting of the State Central Committee provided ten (10) days written notice of the proposed rule change has been given to members of the State Central Committee, except that a two-thirds (2/3) vote of the State Central Committee shall be required for consideration of a proposed amendment to a Section contained in Bylaw 5 that was not previously submitted to the Rules Committee.”

<table>
<thead>
<tr>
<th>Current Wording</th>
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<th>New Wording</th>
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</thead>
<tbody>
<tr>
<td>9.2. Any Section contained in Bylaw 5, State Central Committee,</td>
<td>9.2. Any Section contained in Bylaw 5, State Central Committee,</td>
<td>9.2. Any Section contained in Bylaw 5, State Central Committee,</td>
</tr>
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</table>
may be amended by a majority of the votes cast by members of the State Central Committee at any meeting of the State Central Committee provided ten (10) days written notice of the proposed rule change has been given to members of the State Central Committee.

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**Rationale:**

**Proposal Number: #14**

**Constitution and Bylaw Number:** Section 5.4

**Proposal:** Substitute the New Wording for the Current Wording.

<table>
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<tr>
<th>Current Wording:</th>
<th>Amendment</th>
<th>New Wording:</th>
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<td><strong>5.4 Terms.</strong></td>
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Rationale: Not all ACOs elect their officers at State Convention. Clarify the terms of appointed members.
Proposed Changes to Bylaw 1 & Bylaw 2 – State Convention

1. STATE CONVENTION

1.1 General

1.1.1 Official Acts of Nebraska Democratic Party. The determination of a Democratic Party State Convention conducted in accordance with the Constitution and Bylaws of the Nebraska Democratic Party Official Rules for Democratic Conventions then in force shall be the official acts of the Nebraska Democratic Party, and no other body, no matter how constituted, shall be authorized to represent the Nebraska Democratic Party, or in any political subdivision thereof, and its determination shall have no force or effect as official acts of the Nebraska Democratic Party or any political subdivision.

1.1.2 Composition. The Democratic State Convention is shall be composed of accredited delegates (and alternates) elected every two (2) years by accredited delegates of County Conventions in accordance with an the apportionment formula developed determined by the State Central Committee. The allocation apportionment formula shall be based upon a formula allocating allocate a specified number of delegates amongst the counties based upon an equal weighting of the following factors in each county the counties against statewide totals: 1) the vote for the Democratic candidate for Governor in the last General Election in which a Governor was elected; 2) the vote for the Democratic candidate for President in the last General Election in which a President was elected; and 3) the number of registered Democrats as of December 31st of the year preceding the election year. In the event that one or more factors cannot be reasonably determined, the State Central Committee may develop a comparable alternative factor to be used to allocate delegates. Final delegates totals allocated to each county may shall be adjusted to ensure ensure that within each county there is at least one delegate from each county and one delegate from each congressional district and legislative district within the county based upon the most recent district boundaries approved by the Legislature. Elected officers of the Nebraska Democratic Party shall also serve as delegates, without alternates, to State Convention.

1.1.3 Time and Place of Convention. The State Convention shall be called in the manner and at the time and place as specified by the State Central Committee except that two (2) successive conventions shall not be held in the same city.

1.1.4 Temporary Officers. The State Convention shall be called to order by the State Chair who shall preside until a Permanent Convention Chair is elected. The State Secretary shall act as Convention Secretary of the State Convention until a Permanent Convention Secretary is elected. In the absence of the State Chair, the State Central Committee shall designate one of its members to act in the place and stead of the State Chair. In absence of the State Secretary of the State Central Committee, the State Chair of the
meeting shall designate someone some member of the State Central Committee to act as Convention Secretary of the State Convention until the Permanent Convention Secretary is elected by the State Convention.

1.1.5 Officers of the Convention. The permanent officers of each State Convention shall be as follows: Chair, Vice Chair, Secretary and Sergeant-at-Arms.

1.1.6 Chair of State Convention. In the absence of the Vice Chair, the Convention Chair may appoint a delegate or alternate one who is a member of the Convention to preside temporarily in the Chair’s stead, but may not appoint one not a member of the Convention. No appeals from a decision of the Chair are in order on (a) recognition; or, (b) in response to dilatory parliamentary inquiry; or, (c) during roll call. The Chair shall not decide hypothetical questions or inquiries not directly raised by the proceedings. The Chair may direct the Sergeants-at-Arms to remove disorderly spectators.

1.1.7 Nomination and Election of Permanent Officers. Permanent Officers shall be nominated by the State Convention Committee and may nominate additional deputy officer positions as deemed necessary. In addition, nominations for Permanent Officers may be made from the floor by any duly accredited delegate. Permanent Officers shall be elected by a majority of the votes cast on such nominations.

1.1.8 Delegates and Alternates. The County Conventions shall elect or delegate delegates to the State Convention and shall may prescribe the terms and conditions under which the alternates shall act in the absence of a delegate or delegates. In the absence of prescribed terms and conditions from the County Convention any authenticated proceedings thereon, the delegates present from each county shall designate the terms and conditions under which the county’s alternates shall act as delegates, at the time of the selection of their Delegation Chair and Vice-Chair, and in the absence of action by the County Convention, may define terms and conditions under which the alternates shall act.

1.1.9 Certification. Prior to the convening of the State Convention, and as soon as practicable after adjournment of the County Convention, the Chair and Secretary of each County Central Committee shall certify to the State Secretary of the State Central Committee in triplicate the names and addresses of all delegates and alternates elected to represent such County or any Legislative District therein at the State Convention as soon as practicable after adjournment of the County Convention. Copies shall be delivered to the Committee on Credentials and Convention Secretary when possible.

1.1.10 Credentials. The Committee on Credentials shall prepare and file with the Convention Secretary of the State Convention the names and addresses of all delegates and alternates duly accredited to the State Convention. In the event of a contest to the credentials of any delegate or alternate, the Committee on Credentials may require Certificates of Election shall be
required or additional information from the officials of the proper County Central Committee.

1.1.11. Order of Business. The order of business at all State Conventions shall, as far as possible, be as follows: (a.) Call to Order by State Chair; (b.) If necessary, adjournment to hold Congressional District caucuses to elect members of Convention committees; (c.) Committees leave assembly room for committee caucuses, if needed; (d.) Caucuses of delegations to select delegation chairs and vice-chairs pursuant to Bylaw 1.1.12; (e.) Roll Call; (f.) Adjournment for holding Congressional District caucuses; except where a Congressional District has elected to caucus prior to State Convention; (g.) Report of Committee on Credentials; (h.) Adoption of Convention Rules and Convention Agenda; (i.) Report of Convention Committee and election of permanent officers of convention; (j.) Address of Permanent Convention Chair; (k.) Adjournment to hold Congressional District Caucuses to elect Congressional District Chairs and Associate Chairs Vice-Chairs; (l.) Caucuses of the delegates by Legislative Districts to select members of the State Central Committee (applicable for General Election State Convention only); (m.) Convention reconvenes after Congressional Caucuses, State Chair still presiding; (n.) Caucus of delegations to select delegation chairs and vice-chairs pursuant to Bylaw 1, Section 1.1.12; (o.) Upon nomination of Congressional District, election of members of Convention committees (See Section 1.3); (p.) Committees leave assembly room for committee caucuses if needed; (q.) Report of Credentials Committee and action thereon; (r.) Report of Convention Committee and election of permanent officers of convention; (s.) Address of permanent chair; (t.) Convention reconvenes after Congressional District and Legislative District Caucuses; Minutes of the last Convention; (u.) Report of the Nominations Committee and election of State Chair, Association Chairs, and National Committee Representatives (if positions are up for election; party officers (applicable for General Election State Convention only); (v.) Report of the Presidential Electors Committee and selection of presidential electors (in Presidential Election Years only); (w.) Reports of the other Standing Committees except the Platform and Resolutions Committee and action thereon; (x.) Report of the Platform and Resolutions Committee and action thereon; (y.) Other business; (z.)—Adjournment. Introduction of candidates and elected officials and/or speeches from such candidates and elected officials those parties will be at the Convention Chair’s discretion.

1.1.12. County and Legislative District Delegations. The delegates attending the State Convention from each county that does not contain two (2) or more entire Legislative Districts shall elect a chair and vice chair of such delegation. Where a county contains two (2) or more Legislative Districts, the delegates attending the convention from each such district shall elect a chair and vice chair. A delegation Chairperson shall: (a.) call and preside at any district caucus; (b.) poll the delegation; and (c.) announce the results of such poll
during the convention. A delegation vice chairperson shall act in the capacity of the delegation chair in the chair’s absence.

1.1.13. vacancies

1.1.13.1 vacancies defined. A vacancy in the office of delegate or alternate to a Democratic State Convention shall exist whenever a duly elected delegate or alternate from any Legislative District or County shall have: (a.) died; (b.) resigned in writing filed with the Secretary of the County Central Committee or with the State Secretary of the State Central Committee; (c.) moved from the Legislative District or County which he or she was elected to represent; or (d.) changed his or her party affiliation. Further, vacancies shall exist when a County Convention fails to elect sufficient delegates and/or alternates to fill the number of delegate or alternate positions allocated to such county pursuant to Bylaw 1.1.2 allocation quota as determined by the NDP.

1.1.13.2 filling vacancies. Prior to the date of any State Convention, when it appears that there is a vacancy, as defined in Bylaw 1.1.13.1 above, the County Central Committee, or the County Executive Committee when there is no County Central Committee, for said of a County may shall elect, from the proper Legislative Districts, or where there are no districts in the County, from the County at large, delegates and alternates to the State Convention to fill such vacancies as exist in such Legislative Districts or County.

1.1.13.3 certification of vacancies. Prior to the convening of any State Convention, the Chair and Secretary of each County Party Central Committee shall certify to the State Secretary of the State Central Committee the names of all delegates and alternates who have been elected by the County Central Committee to fill vacancies in the manner provided for in Bylaw 1.1.13.2; and shall state in such certification said Certificate the cause for each such vacancy which a delegate or alternate has been elected.

1.2 quorums, majorities, percentages

1.2.1 quorum. A majority of the total number of delegates elected by the County Conventions authorized by law to serve as delegates to constitute the full membership of the State Convention or of a Congressional District Caucus/ at the State Convention shall constitute a quorum.

1.2.1.1 business when quorum present. When a quorum is once established, a State Convention may thereafter transact any business which may properly come before it.

1.2.1.2 business in absence of quorum. In the event that no quorum is present when a State Convention is called to order, such convention may proceed to elect permanent officers and to hear addresses, and in the event no quorum is then present may adjourn to a fixed time and place, which shall not be no later than ten (10) days from the date such adjournment is taken; but and no other business shall be conducted by such said convention in absence of quorum.

1.2.1.3 ascertainment of quorum:
By Chair. The Chair of any State Convention or Congressional District Caucus at State Convention may ascertain by his/her view whether or not a quorum is present.

By Roll Call. If the point of order is raised that no quorum is present, the ascertainment of a quorum shall be determined by roll call; but those who are outside of the convention hall in halls, lobbies, or committee rooms in the building where said convention is being held may be counted in determining whether or not a quorum is present, and the Chair shall have the authority to appoint Sergeants-at-Arms to gather such persons into the convention hall before the count is completed.

1.2.1.4 Procedure in Event of Withdrawal of Members from Convention Hall After Quorum Established. In the event that any delegates who were present in a State Convention at the time the Chair declared a quorum to be present shall absent themselves from the convention hall for any reason whatsoever, such convention shall proceed to transact its business the same as though a quorum were present at all times and Bylaws 1.2.2 and 1.2.3 shall govern determination of any action taken by the delegates.

1.2.2 What Constitutes a Majority. A Majority is one (1) more than half; if half is a fraction, then the next whole number constitutes one (1) more than half. A majority of all votes cast on any motion shall be sufficient to pass such a motion unless otherwise required provided in these Bylaws.

1.2.3 Determination of Percentages. When the Statutes or Bylaws require certain percentages of votes cast are required by a convention to determine any question, such percentage shall be computed on the basis of all of the votes cast upon the question under consideration.

1.3 Committees

1.3.1 Standing Committees. The two standing committees for each State Convention shall be as follows: (a.) Committee on Credentials; (b.) Committee to Recommend Nominations of Presidential and Vice Presidential Electors (only during presidential election years).

1.3.2 Selection of Convention Committees. Prior to the convening of each State Convention, the Chair of each convention standing committee above named shall be selected by the State Executive Committee with the approval of the State Central Committee. At the a time and place to be designated by the State Chair during the a State Central Committee meeting scheduled at least sixty (60) days prior to the Convention, the members of the State Central Committee shall hold caucuses by Congressional District to elect temporary members of the following convention standing committees. In each such Congressional District caucus, the members of the State Central Committee shall elect two (2) members to serve on the Committee on Credentials, and two (2) members to serve on the Committee to Recommend Nominations for Presidential and Vice Presidential Electors. The Congressional District Chair and Associate Chair of each Congressional District caucus shall promptly certify to the State Secretary the temporary members elected to serve on the convention standing committees of the Convention. In order to serve stand for election as a permanent member of a
Convention Committee at the Convention Congressional District Caucuses, a temporary member must attend the Convention as a delegate or alternate to the Convention. Any temporary member not elected as a delegate or alternate to State Convention shall be replaced by their Congressional District Caucus at Convention.

1.3.3 Duties. The duties of the two (2) standing committees of the State Convention shall be as follows:

1.3.3.1. Credentials. The Committee on Credentials shall pass upon the qualifications of the delegates and alternates elected to attend the State Convention, rule upon any contest to the credentials of any delegate or alternate, and certify to the Convention Secretary the duly qualified delegates and alternates.

1.3.3.2. Elector Nominations. The Committee to Recommend Nominations for Presidential and Vice Presidential Electors (only during presidential election years) shall nominate to the State Convention the number of party presidential electors to which the State of Nebraska shall be entitled at the following Presidential election. For Congressional District nominees electors, the Committee shall accept the selection of each Congressional District Caucus. For State At-large nominees at-large electors, the Committee shall give preference to the recommendations of each Congressional District Caucus. Nominations may be made from the floor of the Convention by any duly accredited delegate.

1.3.3.3. Minority Reports. The report of the minority of the members of any Convention Committee or Standing Committee of the State Convention or of the State Central Committee shall be considered by the State Convention if signed by one-third of the members of the Standing such Committee and offered as a substitute for the majority report.

1.5. Voting.

1.5.1. Qualifications to Vote. No person shall be permitted to vote in any State Convention unless he/she has been duly elected and certified as a delegate; or, or unless he/she has been duly elected and certified as an alternate and is acting in the absence of an such elected delegate, unless he/she has been elected as an alternate in the manner set forth in Article IV, Section 6.

1.5.2. Each Delegate One Vote. All delegates who are found to be duly qualified shall be entitled to one vote on any question coming before the State Convention.

1.5.3. Proxy or Unit Rule. No delegate or alternate shall be permitted to vote by proxy and no delegations shall apply to the Unit Rule.

1.5.4. Method of Voting.

1.5.4.1 Roll Call: Announced by Delegation Chair. On roll call of the Counties and Legislative Districts within Counties, the vote of the County or Legislative District shall be announced by the Chair of the County or Legislative District
delegation, or in his/her absence, by the Vice Chair. Delegations not prepared to announce their vote may be passed and called at the end of roll call.

1.5.4.2 **Place of Casting Vote.** In order to vote, a delegate must sit with his/her delegation and may not vote from another part of the *convention* hall and may not deputize another to cast his/her vote for him/her.

1.5.4.3 **Change of Vote or Abstention.** A delegate may decline to vote or may change his/her vote at any time prior to the announcement of the final result. A delegate proposing to change his/her vote must rise in his/her place and personally request the change.

1.5.4.4 **Demand for Roll Call.** A roll call *vote* for yeas and nays must be ordered on demand of one-fourth (1/4) of the delegates present.

2. **CONGRESSIONAL DISTRICT CAUCUS**

2.1. **At State Convention.**

2.1.1. **Time and Place.** At the beginning of each State Convention, at a time and place to be designated by the State Chair, the State Convention delegates from each Congressional District shall hold a State Convention Congressional District Caucus.

2.1.2. **Certification of Delegates Entitled to Vote.** Preceding the convening of each State *Convention* Congressional District Caucus, the *Committee on Credentials* Secretary of the State Central Committee shall certify to the District Chair the names of all delegates and alternates entitled to representation at such Congressional District Caucus. The list, so certified to the District Chair shall determine the persons entitled to vote on any question which may come before such caucus. Vacancies shall be filled pursuant to Rule 1.1.13 herein.

2.1.3. **Credentials -- How Settled.** Any dispute concerning the credentials of delegates selected to attend any State Convention Congressional District Caucus shall be determined by the *Committee on Credentials*, Chair, First Associate Chair and Second Associate Chair of the State Central Committee whose *ruling* certificate resolving such dispute shall be final so far as the membership to any Congressional District Caucus is concerned.

2.1.4. **Nomination for Presidential Elector.** At each State Convention Congressional District Caucus in the presidential election years, the Caucus shall select one person properly affiliated with the Democratic Party and legally eligible to serve for nomination by the State Convention to represent such district as a Presidential Elector in the Electoral College. The Caucus shall recommend one person properly affiliated with the Democratic Party and legally eligible to serve for nomination by the State Convention to represent the State *at-large* as a Presidential Elector in the Electoral College. The District Chair of said caucus shall certify such recommendations to the Chair of the Convention Committee to Recommend Nominations of Presidential and Vice Presidential Electors.

2.1.5. **Selection of State Convention Committee Vacancies Members.** Each State Convention Congressional District Caucus shall *fill vacancies for permanent* select the persons who shall be recommended to the
Convention to serve as members of the various Convention committees if needed pursuant to as provided for in Bylaw 1.3.2 Rule 1.3 of these Bylaws.
2018-2020 Platform
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Foundation Statement

“We, the people of the United States, in order to form a more perfect union, establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America.” Preamble – U.S. Constitution, 1787

“We, the people” are the three opening words that inspired the concept of a government “of the people, by the people, for the people,” cracking the divide between those who ruled and those who were ruled. Through great struggle and sacrifice, the U.S. Constitution as a living document has continued to be amended and reinterpreted to make our union ever “more perfect” by embracing all people in these United States.

And now, we, the people of Nebraska, inheritors of the vision of our nation’s authors and leaders, endeavor in our duty to build a more perfect government that represents and serves our entire State. The Nebraska Democratic Party seeks to expand to include all people in our State who share these ideals. We believe the proper role of government is to support, promote, protect, and advance a society founded on individual and collective rights, human dignity and equitable treatment, without regard to one’s diversity of abilities, origin, gender, orientation, beliefs, status and other characteristics; and to ensure the inalienable rights of:

- Freedom of speech, religion, privacy, the press, and assembly;
- Full and equal access to public services including courts, education and information, medical care, and transportation;
- Full and equal participation in labor, commerce, and government.

We also believe that with the accorded rights come civic duties to be assumed according to each person’s capacity including:

- Service to our country and the world;
- Stewardship of natural and human resources;
- Participation in government;
- Preparation of self and children physically, educationally, and temperamentally as needed to fulfill the civic duties listed above.

The Nebraska Democratic Party is the diversity of its members, their unity of purpose, and their confidence in the ability of people to transcend the human failings of fear, prejudice, and strife. Most of all, at the heart of the Nebraska Democratic Party lies the belief that government can be made to serve all people with wisdom and compassion. To that end, we weigh all our proposals and positions, devote our energies, and dedicate our service.
Agriculture

Nebraska Democrats celebrate traditional family farmers and ranchers, and the agricultural land and topsoil in Nebraska that grows crops to feed the world. We are committed to preserving our rural communities and their way of life. We support the creation of a comprehensive national food, fuel, and fiber policy, which protects the long-term productivity of national resources and the quality and abundance of our food supply. We support our Ag partners as they grow local, high-quality, nutritious foods.

Nebraska Democrats want to improve financial outcomes for farmers by eliminating monopoly control of agricultural markets in production, processing, and trade, returning to fair market pricing, providing adequate crop insurance, and ensuring a strong export strategy which reaches out to other countries for world trade of Nebraska’s agricultural products, which particularly means strengthening trade with Canada, Mexico, Japan, China, South Korea, Australia, Hong Kong, Belgium, Germany, Taiwan, and other potential allies.

We strongly support programs to help farmers as they start out or recover from a difficult growing season or natural disaster. We understand the plight of the agricultural community as land prices have increased and return on investment has decreased. We support property tax reform.

Democrats are in favor of agricultural programs that keep in mind environmental impacts, conservation, and resource management. Nebraska Democrats support regenerative agriculture. We want labeling of genetically modified food products, and country of origin labeling. We want to increase organic farming in our state as well as the farming and transport of hemp.

Black Lives Matter

“Racism still occupies the throne of our nation.” - Dr. Martin Luther King, Jr.

The Nebraska Democratic Party is committed to removing the barriers of systemic and institutional racism.

Institutional and systemic racism is distinguished from racial bigotry by the existence of institutional systemic policies, practices, and economic and political structures that place minority racial and ethnic groups at a disadvantage in relation to an institution's racial or ethnic majority.

The Nebraska Democratic Party commits to educating itself about the discriminatory policies and practices that have enabled economic prejudice against people of color.
The Nebraska Democratic Party commits to critically examine and reform policies and practices within the state’s economic and political structures that disproportionately target people of color.

The Nebraska Democratic Party commits to expose and eliminate any inconsistencies of voter access, particularly those driven by partisan and racial politics.

The Nebraska Democratic Party commits to identify and rectify policy and practice inequities that lead to disadvantages in the areas of health care, family life, employment and political power.

The Nebraska Democratic Party commits to work to actively oppose racialized discrepancies of people of color and as a party commits to grow awareness to motivate and inspire change.

The Nebraska Democratic Party commits to dismantle the complex web of racial and cultural barriers integrated in our society, such as an education system where students of color have significant disparate outcomes, public transportation policies that hinder the poor, voter ID laws that obstruct access to the polls, and a mass incarceration system that incarcerates individuals of color at a rate of 5.1 times their white counterparts.

A shift in mindset is required. To be a catalyst for change, the Nebraska Democratic Party must address the situations we would have apologized for in the past, reach out and listen to those who confront these realities daily, and diminish the spotlight aimed at issues obsolete to marginalized groups. Rather than priding themselves on serving as a voice for the voiceless, the party must make a place for everyone’s voice to be heard. By destabilizing the inequitable power structure that allows excuses, the party can elevate the voices of marginalized people to inspire change.

**Civil Rights**

Nebraska Democrats believe in protecting the rights and civil liberties of all people, both citizen and non-citizen.

We will oppose discrimination, harassment, and bullying against any person for reasons including but not limited to: actual or perceived race, ethnicity, religion, familial status, physical or mental disability, intellectual cognition, sex, age, sexual orientation, socioeconomic status, gender expression, and gender identity.

We oppose sex trafficking. We oppose sexual violence and sexual harassment of any person.

We believe in equal pay for equal work.
We oppose racial profiling, police brutality, white supremacy, and racial violence. We believe in racial justice. We oppose racism, sexism, homophobia, transphobia, and all other kinds of bigotry.

We believe healthcare is a universal human right. We believe that equal access to food, water, shelter, transportation, utilities, and employment are also universal human rights. We support all measures to end poverty, hunger, homelessness, and lack of healthcare.

We support non-discrimination protections for sexual orientation, gender identity and gender expression in the areas of employment, housing, medical and mental health care, public accommodation, education, credit, state & local funded programs, family leave, adoption, foster care as well as inclusive language for identity documentation and hate crimes protection for gender identity and gender expression.

We support the restoration of the Voting Rights Act, as well as legislation forever guaranteeing the right to vote for all Americans, including same day, universal voter registration.

**Corporate PAC Contributions**

The Nebraska Democratic Party rejects corporate PAC contributions from interests that conflict with our Platform such as the fossil fuel, tobacco, alcohol, gun manufacturing and pay day lending industries, allowing Nebraska Democrats to stay consistent with our beliefs.

**Criminal Justice**

Nebraska Democrats demand the Governor of Nebraska immediately reform the state correctional system including reforms to segregation practices, prison overcrowding, lack of staffing, freedom to practice religion, medical care, and mental health treatment.

Nebraska Democrats commend police agencies who are committed to serving all communities fairly without regard to inherent bias, and to preserving life whenever possible. Nebraska Democrats are in favor of a community policing strategy that gives residents the tools they need to communicate and resolve conflict. Nebraska Democrats support police training in implicit bias, trauma, and crisis intervention.

Democrats believe domestic violence is a particular threat against community and family due to abusers’ likelihood to perpetrate mass violence.

Nebraska Democrats will work to ensure that sexual offenders are brought to justice.

Democrats want reform to the criminal justice system to promote justice for all, including sexual justice.
Democrats approve sentencing reform and favor independently auditing sentences against sentencing guidelines for those found guilty of crimes and sentenced to time in jail or prison, to ensure accurate sentencing. We encourage the courts to firm up departures from sentencing guidelines for mitigating and aggravating circumstances to reduce the number of imprisoned persons and strive for racial parity in the imprisoned population. We support alternatives to incarceration for non-violent offenders.

Nebraska Democrats oppose capital punishment.

Nebraska Democrats oppose any further executions by the State of Nebraska.

Nebraska Democrats oppose the use of jails and prisons in place of mental health and substance abuse treatment. We support the creation of mental health courts in Nebraska.

We oppose cruel and unusual punishment including but not limited to solitary confinement.

We support basic human rights for all detainees and incarcerated persons. People should be treated as the gender with which they identify, not the sex or gender assigned at birth. Policies and procedures should be developed that maintain the dignity and rights of transgender and gender non-conforming individuals.

We believe imprisonment should be a pathway to rehabilitation. We support the staff of jails and prisons when they fairly monitor the behavior of incarcerated persons, while treating inmates with humanity. Democrats support programs which teach useful skills to incarcerated persons to reduce the recidivism rate, and transition programs to assist the incarcerated with a successful return to the community. We support the elimination of the money bond system which punishes poverty.

**Education**

Nebraska Democrats support public schools, public school teachers, and local control by public school districts. We support school choice for all Nebraska families but without any public tax dollars allocated in the form of school vouchers, tax credits or scholarships. Nebraska Democrats are opposed to charter schools. We support a community approach to ensure students’ access to technology in schools, in the community, and at home. We support innovation in education.

We believe all teachers, educational support professionals, and administrators should be paid commensurate to their professional responsibility to give knowledge to our future generations and prepare students for adulthood, taking into account each person’s education, training, and experience. Nebraska Democrats advocate for educators’ learning opportunities to improve the education received by Nebraska’s students.
We support fully funded equitable public education. Nebraska Democrats believe that no educator should have to pay out of pocket for materials or supplies for their own classroom.

We support the elimination of student debt. We support programs assisting post-secondary students and their families in discharging their debt.

Nebraska Democrats strongly support fine and performing arts and physical education in public schools. Nebraska Democrats believe that extracurricular activities are enriching for every student and support scholarship programs for extracurricular activities. Children and staff deserve enough time to eat.

We believe every child should have a safe school environment conducive to learning, free from bullying, harassment, or violence. We believe that schools should be safe from gun violence, and support schools in securing facilities to protect students. Nebraska Democrats oppose efforts to fund school security initiatives that divert funds away from classrooms. We oppose arms of any kind on school grounds, with an exception for emergency responders. Nebraska Democrats will actively work to stop the school-to-prison pipeline.

We seek an increase in the age for a student to leave school without graduating, to age 18.

We support continuing education for pregnant students and those who are parents and interventions to help these populations. We strongly support age-appropriate and accurate comprehensive sex education for all students starting no less than three years before the average age of menarche and continuing into high school.

Nebraska Democrats believe that special education programs should continue to be based on the individual needs of each student.

Nebraska Democrats realize that behavioral and mental health needs of students are at an all-time high, with professionals inside and outside of the school system assisting schools with this need. We support greater funding for behavioral and mental health needs of students in our state’s public schools.

We support targeted intervention for students not at grade level in reading, writing, and mathematics. Likewise, we recognize that schools with achievement gaps will need targeted intervention and support to meet expectations; we support those schools in receiving the resources they need to succeed.

We believe that educators should compare and contrast differing views on a subject, to aid students in learning how to think critically and independently.
We support policies and programs promoting recruitment of faculty and staff that represent the broadest possible diversity, training and placement of faculty and administration where their talents can best be used to meet the needs of students, integrating students into population-balanced and diverse public school districts, and normalizing parity in funding those districts. Nebraska Democrats are committed to school funding that meets the needs of students equitably and supports the improvement of schools.

We envision classrooms that create opportunities for multicultural activities and field trips, utilize distance education technologies to bring students together in study and play from other cultures and countries, and foster exchange programs of speakers and student groups.

We impress upon Nebraska’s 244 school districts to develop and utilize teaching materials and pedagogies to confront discrimination; to promote a society free of discrimination and systemic racism based upon age, race, ethnicity, linguistics, religious belief, disability, sexual orientation, gender identity, economic status, and to use interpretation services and technology to improve relationships among the school, home and community for the benefit of our students.

We support academic freedom and free speech rights.

Nebraska Democrats prioritize the restoration of previous funding, and future increased allocations to all state funded institutions of higher learning. We believe tuition hikes are detrimental to students and Nebraska families. We are committed to the state schooling delivered by the state funded institutions of higher learning within our state, which teaches skills needed in the workforce. Nebraska Democrats have pride in the students, graduates, and educators of our schools and state institutions of higher learning.

**Ending Systemic Racism against American-Latinxs**

Nebraska’s Democrats will continue to fight against institutional and systemic racism in our society. Democrats challenge and will dismantle the structures that define lasting economic, political, and social inequities based on racism against Latinxs. Democrats will promote racial justice through fair, just, and equitable governing of all public-serving institutions and in the formation of future public policy for the fair treatment of Latinxs.

Democrats shall push for a societal change to make it clear that Latinxs are Americans and that there is no place for racism or racial harassment against Latinxs in our governmental systems, organizations, businesses, or country.

**Environment**

We understand that climate change is occurring, and is an ongoing, urgent threat, and a defining challenge of our time. The Earth that we leave to our descendants depends upon our actions
now. Without ambitious, immediate action across our country to cut carbon pollution, nitrogen pollution, and greenhouse gases, the impacts of climate change will be catastrophic.

We are committed to abandoning our dependence on fossil fuels in favor of clean and renewable energy, and to creating good paying middle income jobs in the new technologies. We need to make our existing infrastructure safer and cleaner and invest in the new infrastructure necessary to power our clean energy future.

We reject efforts to politicize scientific results and we support peer-reviewed, credible research based on scientific consensus.

We are committed to protecting our Ogallala Aquifer, Nebraska’s most precious natural resource, and all waterways within and bordering our state. Water is life. Mni Wiconi. L’eau est la vie. We believe clean air and clean water are basic rights of all people, and that low-income communities and Tribal Nations are disproportionately exposed to environmental “hot spots,” where air, soil, and water pollution increase health problems and economic hardship. We believe in being a good neighbor to those who use the water downstream.

We need to champion conservation efforts and collaboratively protect our land, air and water. We must strengthen protections for our natural and cultural resources, increase access to parks and public lands for all Americans, protect endangered and native species and wildlife, and harness the immense ecological and social potential of our public lands and waters.

We insist that our representatives act on behalf of the environment and take into account the environmental impact of legislation that applies to or could directly impact the State of Nebraska. Nebraska Democrats support global environmental protection such as the 2015 Paris Agreement.

**Firearms and Gun Violence Prevention**

Nebraska Democrats recognize that gun violence is a serious problem that claims the lives of tens of thousands of Americans per year, injures many more, traumatizes countless others, and disproportionately impacts communities of color. We support the right of Americans to live free of gun violence. We recognize that gun violence is the consequence of an inadequately regulated consumer market.

We support the repeal of the federal Protection of Lawful Commerce in Arms Act (PLCAA), which offers special immunities from liability to gun manufacturers and sellers and deprives injured persons from their right to legal remedy in the courts.

Nebraska Democrats support the right of communities to respond democratically to gun violence by passing local ordinances to address their needs. If guns are owned, they must be used responsibly. We support criminal and civil liability for those who do not safely secure their guns. We support a tax on weapons and ammunition to fund school security measures.
We agree with the American Medical Association’s proposals regarding firearms: limiting the purchase of guns to individuals 21 and over; supporting legislation that allows relatives of suicidal people or those who have threatened imminent violence to seek court-ordered removal of guns from the home; requesting better training for physicians to recognize patients at risk for suicide; and ensuring domestic abusers do not have access to firearms.

The Nebraska Democratic Party further supports the American Academy of Pediatrics’ proposals to enact a strong, effective assault weapons ban, require mandatory background checks and waiting periods of all firearm purchases, enact a ban on high-capacity magazines, enact strong handgun regulations, and require safe firearm storage under federal law.

We support scientific research into gun violence by the National Institutes of Health, the Centers for Disease Control, and other research agencies.

**Government**

We believe government should serve all people within its responsibility.

We believe in the separation of church and state.

We believe it is the duty of the citizen to keep government officials in check. We support increased checks and balances on those who represent us. We believe government officials, those seeking public office, and other public servants should be held to the highest standard of behavior.

We support a non-partisan Unicameral and support amending the State Constitution to limit contributions from sitting officials or their families to other candidates. The original source of all contributions to a campaign, elected official, or political party should be part of the public record. Nebraska Democrats are in favor of automatic voter registration and a free and fair election process.

Legislative bodies should be representative of the population of the state, territory, or country in both gender and racial categories. State Legislators should receive a fair, reasonable salary, to allow for greater diversity in our Unicameral.

Nebraska Democrats oppose gerrymandering our political districts for partisan advantage. Democrats support moving to an independent commission to exclusively draw our political districts.

Nebraska Democrats oppose any and all attacks on our health benefits, including attacks to federal funding for public health clinics and family planning services. We stand for Medicare, Medicaid, Social Security, and the Affordable Care Act, and Children’s Health Insurance
Program. We will fight to make those programs stronger. We oppose cuts to public health funding and using Social Security or the Medicare Trust Fund for other than its original purpose. Nebraska Democrats propose a removal of the cap on income subject to Social Security tax as a revenue stream to save Social Security. Government should have the power to negotiate better prices for healthcare consumers for services, including prescriptions. Nebraska's Democrats strongly believe Medicaid expansion in our state is long overdue and will save lives.

We support legislation which would repeal Citizens United.

Nebraska Democrats support progressive taxation. Government must increase revenue while investing heavily in our people, in our infrastructure, and in research. Funds from taxation or other sources, entrusted to Government, shall be used efficiently and wisely.

Democrats believe in public assistance programs paired with skill building to break the cycle of poverty.

Government should respect landowner and Tribal rights when considering actions such as eminent domain. We oppose the use of eminent domain for private gain and understand that eminent domain was never intended for use by private corporations or foreign entities. Property rights are a fundamental issue we must protect for all Nebraska land owners, farmers, ranchers, and homeowners.

To promote equality for all, we believe that the United States of America should immediately allow residents of federal non-continental districts and territories to vote for their own representatives, allow the elected representatives of those territories voting parity, and encourage statehood if the district or territory self-determines they wish to become a state.

We further believe that the government of the United States of America should recognize Native People's sovereignty, dignity, and equality, and should honor all portions of Treaties with Native and Indigenous Peoples.

**Healthcare**

Nebraska Democrats believe that access to affordable, quality health care is a right for all. We support expanding the current health care system to Medicare for All. We support a broad base of coverage including, but not limited to primary care, preventative care, inpatient, outpatient, emergency care, prescription drugs, durable medical equipment, long term care, mental health, substance abuse services, non-cosmetic dentistry, pre-existing conditions, chiropractic services, basic vision care and correction, outpatient therapies and ambulance services. Under Medicare for All, we believe eligible providers would be any licensed or accredited provider in compliance with the law. We firmly believe that patients should choose their own healthcare provider. No
one should be denied lifesaving or life-preserving medical care, medications, or medical supplies due to cost or pre-existing conditions.

We urge further research into affordable, accessible male and female contraceptive methods. We continue to oppose any state and federal laws that would impede a woman's constitutional right to a safe and legal abortion. We oppose centers that provide biased and inaccurate information regarding reproductive health care options, and shame or stigmatize individuals for their sexual practices. We oppose the removal of funding to federally qualified health centers and any entity that receives Title X funding. We denounce all acts of violence towards providers of family planning and health care services. Nebraska Democrats continue to advocate for and support all reproductive choices for women.

We urge expansion of Medicaid coverage in Nebraska and full funding for the CHIP program.

Nebraska Democrats support Nebraskans’ access to medical cannabis with a doctor’s prescription.

We support stem cell research and therapy as a critical component of health care; we support both public and private funding for stem cell research.

**Immigration**

The United States is a country that welcomes all immigrants. Democrats believe immigration is a defining aspect of the American character; each person has a unique story and a shared history. The Nebraska Democratic Party supports fair, effective, and humane immigration reform.

The current immigration system tears mixed-status families apart and keeps undocumented workers in the shadows. Immigration reform must include a clear pathway to U.S. citizenship for all law-abiding and tax-paying immigrants who are contributing to our community and our country. All American residents regardless of immigration status shall have access to quality health care.

Nebraska Democrats oppose merit-based immigration.

Nebraska Democrats promote comprehensive immigration reform that must address: the current system that discriminates against certain immigrants; address family backlogs; eliminate policies that would restrict legal immigration avenues and denigrate immigrants; and mandate providing children under the age of 18 with appointed counsel in all removal proceedings. All immigrants fleeing violence must be assured due process according to the U.S. Constitution before they are deported or refused entry to the United States. Similarly, we support expedited immigration policies for, and protection of, the foreign nationals who assisted or who continue to assist our military in Iraq and Afghanistan.
We support investing in culturally appropriate immigrant integration services, expanded access to English language education, and promoting naturalization to help the millions of immigrants eligible for citizenship to take the final step to become voting U.S. Citizens. We support treating immigrants from Honduras, El Salvador, Venezuela, Guatemala, and Syria as refugees fleeing from violence. We also believe that fleeing domestic or gang violence constitutes a basis for a credible asylum application. We welcome immigrants and refugees into our communities.

Democrats oppose any Muslim ban or taxpayer monies for a Southern wall, and we oppose the separation of immigrant children from their parents under any circumstances. Children should have a right to counsel through the immigration process.

**Labor and Economy**

We support labor unions as they protect and empower the workforce. We recognize their historical contribution to laying the foundations to the rights that workers have today. We support the formation of unions and collective action to further the rights of employees, while standing in opposition to anti-union labor practices, policies, and potential or actual legislation or court judgments. Nebraska Democrats support the repeal of Right-to-Work and oppose At-Will employment.

Nebraska Democrats are pro-Worker, pro-Farmer, and pro-Railroad Worker, and call for improvements to worker safety, working conditions, protections, and benefits across all categories and classes of employment. Nebraska Democrats particularly support each worker receiving a minimum of one week of paid sick leave per year. Each worker should receive paid family leave of no less than twelve weeks.

We insist that markets and employers must pair human dignity with enterprise and that full-time employees must receive a wage that enables them to live without government assistance. We need a skilled, responsive workforce with globally competitive education and trade skills. We support apprenticeship programs. Nebraska Democrats support training programs for displaced workers. We need to adapt to the age of technology, recognizing when we have more people than work, and opening up jobs for more employees. We conclude that more skilled manufacturing is needed to address the structural unemployment gap in the United States.

We are in favor of tax breaks and stimulus for small business and startups. We support further stimulus to those areas where unemployment is high or where job creation is low. We believe corporations should pay taxes; taxation should not be shouldered only by individuals and working families.

We support publicly funded childcare centers to allow low and middle-income Nebraskans to work unencumbered from the high cost of childcare.
We believe that artificial scarcity harms our economy and is a deceptive business practice. Fair trade and free markets cannot be truly free and fair if prices are manipulated through supply control.

We support Social Security increases based on appropriate indices that accurately reflect seniors’ lives and seniors’ needs.

**Legalization of Cannabis**

We support the legalization of responsible recreational cannabis for adult use, 21 and over, under a state regulated system. We believe tax revenues from the sale of cannabis will help reduce reliance on property taxes. In the situation that federal or state law should allow for consumption or sale of recreational cannabis products, we as Nebraskans will be ready to adapt to this change. In preparation for a possible change in legal status, Nebraska Democrats will explore the impact to agriculture, business and tax law, zoning, grower and business permits, and regulations involving consumer sales.

**LGBTQIA+**

Democrats support the civil and human rights and safe environments for all people of all sexual orientations, gender identities, and expression. Democrats support the development and maintenance of safe environments in our schools for youth from all identities and backgrounds.

Democrats celebrate marriage equality. We do not believe that religious freedom equates to any right to discriminate. Democrats will fight to pass the Equality Act in Congress, to the extent that it amends the Civil Rights Act of 1964 to include protections that ban discrimination on the basis of sexual orientation, gender identity, and sex in the areas of employment, housing, public accommodations, public education, federal funding, credit, and the jury system. Under Title VII, we want LGBTQIA+ to be considered a ‘protected class.’

We support legislation that grants equitable access to employment, housing and accommodations, including gender-neutral bathrooms in schools and public places.

Democrats desire to improve access to informed services and address the high rates of suicide by LGBTQIA+ individuals.

Democrats respect and honor all who serve and have served in our armed forces. We support the inclusion, and appreciate the service, of transgender individuals who have served and who want to serve in the US military. We oppose any ban restricting or terminating the service of Trans service members. We believe service should be based on qualifications and ability rather than personal identity.
Native American Rights

The Nebraska Democratic Party respects the sovereignty of the Native Nations of the Americas and their land and supports municipal, state, and federal legislative efforts that reflect the rights inherent in that sovereignty. These include: complete law-making authority of Tribal Nations by the government of such nations, federal law to respect and reflect treaties entered by the United States Government and Tribal Nations, complete discretion and complete control of Tribal Nation land by the governments of such Nations. We support an Executive Order countermanding the Executive Order issued by President Theodore Roosevelt in 1904 and returning the Oglala Lakota treaty land including the Whiteclay Extension to the Oglala Lakota Sovereign Nation. The Nebraska Democratic Party calls on policy makers in all legislatures affected to fully fund its obligations to the health and welfare of all Native Peoples and Tribal Nations.

Stand with DREAMERS

DACA is ending; over 800,000 DREAMERS and their families are at risk of deportation. We acknowledge that DREAMERS teach our children and care for our family members. In addition, they are leaders in our companies, business owners, and brave members of our military.

We acknowledge that 86% of Americans agree that Congress must immediately pass bipartisan DREAM ACT legislation to ensure that these incredible young people can continue to live, work, and contribute to the only country they know as home. We, as Democrats, support a pathway to U.S. citizenship for the DREAMERS and urge Congress to swiftly adopt the legislation necessary to protect DREAMERS.

DREAMERS are still doing their jobs every day in the face of threat of deportation. It is time for Congress to do their job and protect all DREAMERS.

Nebraska Democrats proudly support and #STANDwithDREAMERS.

Survivors of Sexual Violence

The Nebraska Democratic Party acknowledges, believes, and will support all survivors of sexual assault, sexual harassment, and sexual violence regardless of sexual orientation or gender identity of the survivors.

Technology

Nebraska Democrats prioritize net neutrality, which is the principle that Internet service
providers should enable access to all content and applications regardless of the source, and
without favoring or blocking particular products or websites. We believe that equal access to
information is a civil right.

High-speed Internet connectivity is essential for 21st Century economic success, education,
health care, and public safety. Nebraska Democrats believe we should be leaders in data
protection. We also recognize the importance of data privacy and support legislation similar to
the EU’s General Data Protection Regulation (GDPR).

We support a concerted effort to upgrade and promote a statewide broadband infrastructure
capable of supporting business, education and personal requirements. This should include efforts
in deploying 5G technologies, the next generation wireless service, that will bring faster Internet
connections to underserved areas, and will enable transformative technologies.

Fairness, affordability, access and privacy are the basic principles for state and federal governance
of communications. All Nebraskans should have access to affordable telecommunication services
provided as a public utility. Nebraska Democrats support fiber and broadband development by
municipalities. Efforts should be made to develop partnerships between municipalities and other
public entities with private concerns to develop community broadband networks, and to hook-
up anchor institutions to offer free Wi-Fi to the public.

Nebraska Democrats believe that technology should be a part of the educational curriculum and
computer literacy should be taught to students.

The Civil Rights of People with Disabilities

Nebraska Democrats recognize that disabilities include but are not limited to physical, emotional,
or mental conditions. We support the full enforcement of the Americans with Disabilities Act of
1990, as amended and its implementing regulations. We support governmental incentives and
assistance to businesses and organizations that employ people with disabilities. We believe that
people with disabilities must be provided equal access to all public buildings and public
accommodations. Children with disabilities have the right to a free and appropriate public
education. Employers must ensure fair and equitable employment opportunities for people with
disabilities. Exercising voting rights must be accessible for people with disabilities. We support
moving people to the least restrictive service option possible, including moving people from
institutions to home and community services, preventing the use of restraints and seclusion, and
implementing alternatives to traditional guardianship.

Urban Economic Development

Nebraska Democrats have recognized the plight and civil rights of urban Nebraskans. Urban
Nebraskans have been loyal and committed Democratic voters for over fifty years. In urban
Nebraska, the percentage of Democratic voters continues to far outweigh that of other party voters. Despite this continued support, voter turnout in urban Nebraska has continued to trend downwards with few exceptions, and this trend is correlated to the rise in poverty, joblessness, and hopelessness in our urban communities. Nebraska Democrats pledge to demonstrate our commitment and our energies for urban development, in recognition of the needs of urban communities.

Nebraska Democrats recognize that to energize our loyal urban voters we must advocate and develop policy for strong urban development, which must include initiatives to create jobs through small and large business growth in urban areas, community benefits and agreements as to any economic development within the urban settings, and respect for and maintenance of the integrity of urban culture and history. Community stakeholder voices must be heard in housing and economic development plans. Urban development should include equitable access to food, water, shelter, utilities, and transportation.

**Veterans**

Nebraska Democrats believe that government and community must keep the promises they make to the members and former members of the United States military, must exert every effort to make an injured servicemember whole after a duty physical or mental injury, and must support all exiting veterans as they return to civilian life.

Nebraska Democrats support the full funding of the Veterans Administration (VA) and VA hospitals, and oppose wholesale privatization of VA services. We believe active military and veterans deserve superior, efficient, and timely physical and mental healthcare. We reiterate that women who have served are an underserved and under-recognized population with specific needs. We support efforts to meet these needs and equalize their access to Veterans’ services.

Democrats are committed to ending sexual assault in the military. We believe that prosecution of sexual assault does not belong with the military chain of command, and support access to independent avenues for survivors to receive legal aid, health care and counseling.

Nebraska Democrats support solutions for homeless veterans. We oppose cuts to services and benefits for veterans.

**#MeToo, Ending Systemic Sexism, Sexual Assault or Sexual Harassment.**

Nebraska Democrats believe survivors and their accounts. Nebraska Democrats will fight to end institutional and systemic Sexism, Sexual Assault or Sexual Harassment in our society. We will challenge and dismantle the patriarchy which contributed to the structures that define lasting economic, political, and social inequities based on Sexism, Sexual Assault or Sexual Harassment. Democrats will promote fair, just, and equitable governing of all public-serving institutions and
in the formation of future public policy. Democrats will push for a societal transformation to make it clear that women and girls’ lives matter and that there is no place for Sexism, Sexual Assault or Sexual Harassment in our country.

(Note: The Plank entitled “The Civil Rights of People with Disabilities” is included and will be voted upon in a special meeting to be announced.)
Unity Resolution

Submitted to the Nebraska Democratic Party by the Nebraska State Party Officers and DNC Members: Chair Jane Kleeb, First Associate Chair Frank LaMere, Second Associate Chair Tom Tilden, DNC Committeewoman Patty Zieg, DNC Committeeman Ron Kaminski.

Whereas the 2016 Presidential election revealed deep divisions within the Democratic Party;
And whereas the election of the Republican President and his disastrous activities and politics demands a unified Democratic response;
And whereas the 2018 elections have become critical for our Country and Party;
And whereas the Democratic National Convention unanimously adopted the resolution creating the Unity Reform Commission and its mandate to recommend changes that will strengthen our party for the elections ahead and years to come;
And whereas unity was reached by the URC and real reforms have been proposed;
And whereas the recommendations are common sense as well as vital which make primaries and caucuses more open and accessible, reduce the unpledged super delegates’ role in the presidential nominating process, create more openness and transparency in the processes of the DNC including financial decisions;
And whereas the recommendations of the Unity Commission Report have been endorsed by DNC chairman Tom Perez, DNC Deputy Chair Keith Ellison, and many others;
Therefore, the Democratic National Committee Members from Nebraska sign the “Unity Letter” (attached);
And Therefore we the delegates of the 2018 Nebraska Democratic State Convention also sign the Unity Letter and do hereby call on all DNC members to vote for adoption of the recommendations of the Unity Commission.

Unity Letter

We, the undersigned Members of Congress, join Chair Tom Perez and Deputy Chair Keith Ellison in supporting the recommendations of the Unity Reform Commission. The proposed recommendations were adopted by the full body which was comprised of 21 members appointed by Secretary Clinton, Senator Sanders and Chairman Perez.

Unity was reached and real reforms have been proposed--both are critical for the success of our Party. As Democratic Members of Congress we call on the Rules and Bylaws Committee as well as the full DNC to adopt the report in full.

Included in the recommendations are common sense as well as vital reforms such as:
● Make primaries and caucuses more open and accessible through opportunities like same-day registration.
● Reduce the number of unpledged or super delegates by at least 60% on the first ballot during the presidential as proposed by the Unity Reform Commission.
● Additionally, we support and agree with a current DNC Rules and Bylaws Committee proposal that a vote by unpledged delegates be eliminated during the first ballot, as is currently being discussed by the DNC.
● Create more openness and transparency in processes within the DNC including financial decisions.
● As the introduction of the Unity Reform report clearly states, Democrats must support voting rights, inclusion and transparency inside our party as we continue to champion voting rights in our nation and oppose Republican voter suppression.

Link to report:

We are proud to stand with the members of the Unity Reform Commission and call on all DNC members to do the same and vote for adoption of the recommendations.
De-escalation of Nuclear Threats Resolution

Whereas the United States is a signatory to the Treaty on the Non-Proliferation of Nuclear Weapons.

Whereas the United States is a signatory to the TREATY BETWEEN THE UNITED STATES OF AMERICA AND THE RUSSIAN FEDERATION ON MEASURES FOR THE FURTHER REDUCTION AND LIMITATION OF STRATEGIC OFFENSIVE ARMS, also referred to as “New Start.”

Whereas the reduction and eventual elimination of nuclear weapons is a treaty obligation for all signatories of the treaty on nuclear proliferation.

Whereas it is an accepted fact that the threat of nuclear war poses a danger to all Nebraskans.

Whereas Donald J. Trump has written, “The United States must greatly strengthen and expand its nuclear capability...” December 22, 2016 which is dangerous and alarming shift in the United States foreign policy.

Whereas it is the first duty of our government to protect its citizens.

We resolve to call upon all elected officials to de-escalate the threat of nuclear war. We also affirm that it is the stated policy of our nation and in the best interest of all nations to move towards a world free of nuclear weapons.

Submitted by Robert Way
DREAMER Resolution

A RESOLUTION relating to Nebraska’s support for allowing undocumented immigrants who were brought to the United States as minors to continue to legally live, work, and study in the country that has become their home.

WHEREAS, in June of 2012, President Barack Obama implemented the Deferred Action for Childhood Arrivals (“DACA”) program, which allows undocumented immigrants who were brought to the United States as minors (“DREAMERS”) to receive a renewable two-year period of deferred action from deportation along with eligibility for a work permit; and

WHEREAS, President Donald Trump has ordered that the DACA program be rescinded, with a phase out of the program in six months and has asked Congress to pass a law during that six-month period to replace it; and

WHEREAS, DREAMERS residing in Nebraska and in our Nation, are now living with the uncertainty of whether the DACA program will survive the Trump Administration’s termination of the program, thereby threatening them with the threat of immediate deportation; and

WHEREAS, many Dreamers arrived in this country as infants or young children and bear no responsibility for the actions that brought them to this country and must not face the possibility of deportation; and

WHEREAS, DREAMERS face an uncertainty of possible deportation which is exacting a tremendous toll, both physically and psychologically, on the DREAMERS/DACA recipients, their U.S. citizen families, neighbors, and friends; and

NOW, THEREFORE, BE IT RESOLVED by the Nebraska Democratic Party to respectfully request that Congress adopt Federal legislation to settle the DACA crisis by creating a pathway to citizenship for DREAMERS and release all of America’s DREAMERS from the threat of deportation.

Introduced by

Shirl Mora James
Shirl Mora James

&

Zachary Mora James
Zachary Mora James
ASYLEE IMMIGRANT FAMILY Resolution

A RESOLUTION relating to Nebraska’s support for allowing Asylee Immigrant Families, who are fleeing violence and/or torture, and seeking asylum in the United States must not be separated during immigration processing. The Family Units must be kept together even in the detention processing. Furthermore, the Asylee parent should not be charged with a crime for entry into the U.S. while seeking an Asylum.

WHEREAS, The Trump administration has ordered the U.S. Asylum ‘Catch and Release” policy be changed to a “Zero Tolerance” policy in which Asylee parents are criminally prosecuted for their entry into the U.S. and their children are taken from them and placed in foster care.

WHEREAS, many ASYLEE IMMIGRANT FAMILIES arriving in this country are fleeing violence and bear no responsibility for the actions that brought them to this country and must not face the possibility of deportation; and

WHEREAS, ASYLEE IMMIGRANT FAMILIES face an uncertainty of possible deportation and/or death if returned to their home countries which is exacting a tremendous toll, both physically and psychologically, on these FAMILIES and their U.S. citizen families; and

NOW, THEREFORE, BE IT RESOLVED by the Nebraska Democratic Party respectfully request that Congress adopt Federal legislation to settle the ASYLEE IMMIGRANT FAMILIES crisis by keeping family units together, process them and release them with their upcoming immigration court appointments and protect them from the threat of deportation until they have their day in court.

Introduced by

Shirl Mora James
Shirl Mora James
Medicaid Expansion Resolution

Whereas, the Nebraska Democratic Party favors making health care available to as many Nebraskans as possible; and

Whereas, the Federal Government has made available funding for Nebraska, and other states to expand Medicaid coverage to individuals who do not qualify for Medicaid, Medicare, or able to afford individual coverage without assistance; and

Whereas, 33 states have expanded Medicaid coverage using Nebraskan's federal tax dollars to cover their expansion of Medicaid services to their population; and

Whereas, Rural Nebraska hospitals will suffer financial hardships and face closing their doors;

THEREFORE, BE IT RESOLVED that the Nebraska Democratic Party encourage all voters to sign the Medicaid Initiative Petition and request the Legislature and Governor pass a Medicaid expansion program to benefit Nebraskans who don't have health insurance, Medicare or Medicaid, and to benefit Nebraska hospitals.

Submitted by Angela Thomas, Chair, Red Willow County Democrats
Oglala Lakota Nation Restoration Resolution

Whereas, the Nebraska Democratic Party (NDP) has long stood in solidarity with the NE Tribes and with the Oglala Lakota Nation, and

Whereas, the NDP has demonstrated their support of the First Nations through the passage of numerous resolutions addressing the illegal sale of alcohol flowing from Whiteclay, NE onto the dry Pine Ridge Reservation in South Dakota, not the least of which is the Lexie LaMere resolution presented at the 2012 State Convention, and

Whereas, the issuance of licenses allowing the sale of alcohol from NE to people on Pine Ridge who have no legal place to consume it has contributed to high rates of poverty, rampant lawlessness, numerous unsolved murders and suspicious deaths and the unparalleled incidence of alcohol addiction and fetal alcohol syndrome among the Oglala Lakota people, and

Whereas, the State of NE had long known of the concerns expressed about Whiteclay by many Nebraskans and those in our Party but had turned a blind eye and continued to send revenues south into our state while exporting the death, destruction, and misery north onto Pine Ridge, and

Whereas, the Liquor Control Commission voted 3-0 on April 19, 2017 to deny the re-issuance of four liquor licenses at Whiteclay, and

Whereas, the Nebraska Supreme Court upheld the decision of the Liquor Control Commission by a vote of 7-0 on September 29, 2017, and

Whereas, the Whiteclay liquor licenses are gone but the suffering and the devastation caused by 113 years of NE complicity in the sale of alcohol onto Pine Ridge by NE, will be felt for generations requiring a concerted effort by Nebraska and the federal government to restore and to mitigate the damage.

Therefore, Be It Resolved, that the work to restore and to give back to the Oglala Lakota Nation some of what we have taken from them must begin immediately with the establishment of a cold case unit to investigate countless murders in and around Sheridan County that are clearly attributable to the illegalities that were allowed to continue by Nebraska law enforcement and public officials, and

Be It Further Resolved, that the NDP calls upon the Governor, the Nebraska Attorney General, the US Attorney, the Federal Bureau of Investigation, and the Department of Justice to acknowledge that some people in Sheridan County, NE have gotten away with murder and that extensive investigations must begin if Nebraska is to bring them to justice and to ensure that all Nebraska citizens are served and protected.

Brought by Frank LaMere

1st Associate Chair, NDP
Lynn Redding Resolution

Whereas, Lynn Redding has been a steadfast advocate, campaign worker, candidate, party leader, and friend, and she has made more calls than almost anyone else in this Party, and

Whereas, she has acted as an energizer for our Party, willing to help any and everyone around her, always with a smile, on whatever is needed, and

Whereas, Lynn Redding embodies the values, the ideals, and the drive at the core of the Nebraska Democratic Party,

Therefore, Be It Resolved, that this Body names Lynn Redding as the Honorary Heart and Soul of the Nebraska Democratic Party, and we ask the Body in her honor, to gather Medicaid expansion signatures.

Brought by Brodey Weber LD 21
Seconded by Edison McDonald LD 25