



Nebraska Democratic Party Central Committee Meeting
The Golden Husk, 129 S 16th St, Ord, Nebraska
Saturday, December 8, 2018

Call to Order - Meeting called to order at 1:00pm by State Chair Jane KleeB

Pledge of Allegiance and Recognition of Veterans – Led by Doc Moore

Invocation – Interfaith Caucus – Led by Broidy Weber

Welcome – Paula Warner, Chair, Valley County Democrats

Quorum – Secretary, Charlene Ligon – 74 present

Seating of New Delegates

CD1

Delegate – LD27 - Male - Ron Hiatt

Alternate – LD27 - Female - Carolyn Hiatt

CD2

Alternate – LD4 – Male - Alan Sherman

Alternate – LD7 – Male - Riley Wilson

Delegate - LD10 – Male – Matthew Mueller

Delegate – LD11 – Female – Elizabeth Keller-Charbonneau

Alternate – LD49 – Male – Thomas Gray

CD3

None

Motion by Bob Meyers LD12 to seat the delegates, seconded by Barbara Tracy LD25; carried by voice vote.

Treasurer's Report – Ted Kessler (See Ted for documents)

Net Profit for the year is ~\$13,000.

~\$135,000 cash on hand.

Some sustaining donors need to update credit card details.

Finance Committee Update – Richard Register, Chair

2019-2020 Committee is now being form. One person from each congressional district will be appointed.

Officer Report

Chair KleeB

Proposed Dates and Locations for Upcoming SCC Meetings:

March 2019: CD1, Lincoln

Featured Caucus: Latinx Caucus

June 2019: CD3, Scottsbluff

Featured Caucus: Interfaith Caucus

September 2019: CD2, Omaha

Featured Caucus: Black Caucus

December 2019, Phone Meeting

Jan. 2020: CD1, Nebraska City

Featured Caucus: Disability Caucus

March 2020: CD3, Hastings

Featured Caucus: Working Families Caucus

June 2020: CD2, La Vista, State Convention

Featured Caucus: LGBTQIA+

SCC Organization Meeting (not counted towards one of the 4 meetings)

July 13-16 2020, National DNC Convention, Location TBA

September 2020, CD1, Crete

Featured Caucus: Young Democrats

December 2020, Phone Meeting

Motion by Tom Genung LD33 to approve suggested locations and dates for future SCC meetings, seconded by Bill Forsee LD3; carried by voice vote.

Minutes are accepted as submitted.

Motion by Brody Weber LD21 to approve Lauren Williams as Technology Committee Chair and Shirl Mora James as Platform and Resolutions Committee Chair, seconded by Dulce Sherman LD3; carried by voice vote.

Chair Kleeb stated the DNC has asked the states to put in new security procedures for VAN use. There is a new Memorandum of Understanding(MOU) and VAN Agreement available. Candidates and County Chairs should contact Ron Rivera, the Data Manager for more information.

Chair Kleeb stated she has just gotten back from an ASDC meeting and she has been lobbying for a presidential debate in rural America. She said Nebraska is ready to host a debate. She said she passed along our Block Captain Program at the meeting and four states has requested a copy of our program.

Chair Kleeb stated the NDP has two job openings. The Executive Director position will be closing in mid December. The Party Affairs Director position is now open. Jacob Denniston is leaving his position as Party Affairs Director soon.

Remarks

Preston Love, Jr,

Patty Zieg, Ron Kaminski

Frank LaMere – Read by Chair Kleeb

Staff Updates

Kevin O'Hanlon, Communications Director

Facebook: 14,863 page fans

An increase of some 10 percent from 2017

Twitter: 6,959 followers

An increase of some 24 percent from 2017

Instagram: 625 followers

Press List:

652 Local media contacts

1912 National media contacts

Jacob Denniston, Party Affairs Director

County Party Updates

73 County Chairs

6 Month Goals for Party Affairs

Add 10 more County Chairs by the end of June, with the goal of 93 County Chairs by end of year. We currently have 73 County Chairs.

Assist in creating the Delegate Selection Plan for the 2020 cycle.

Support the Executive Committee Members in their goals.

Sam Butterfield, Finance and Compliance Director

6 Month Goals for Finance and Compliance

Add 150 monthly donors by June.

75% of all SCC Members sign up as Monthly Donors.

Overhaul donor tracking and donor contact systems.

Find and book locations for upcoming SCC Meetings and 2020 convention.

Engage in the Audit and Review process.

Call time, Call time, Call time.

Precious McKesson, Constituency Director

Highlights from 2018

Ran successful paid canvasser program

6 paid canvassers in CD2

Canvassed for all Dems up and down ballot in CD2

Goals for 2019

Continue to increase voter turnout with VBM program, trainings for candidates and constituents.

Canvass neighborhoods in CD2

Ron Rivera, Data and Field Director

Congressional District 2 Highlights

Turnout in Sarpy was 60.25% and Douglas was 57.71%

2014- Sarpy- 44.48%, Douglas- 45.33%

Calls- D-14,756, S-2,759 Knocks- D-7,816, S-726

Block Captains- Sarpy-37, Douglas- 147

6 Month Goals for 2019

Events, Block Captains, VAN, Trainings

Lincoln's Races in 2019 Primary April 9th, General May 7th

Motion by Barbara Tracy LD25 to authorize the chair to appoint a special committee on General Election Data, seconded by CJ King LD4; carried by voice vote.

General Election Data Special Committee members Jane Kleeb, Patty Zieg, Ben Cass, Maureen Monahan, Evan Mehne, Judy Vohland, John Yoakum, and Joe Shaw.

Jacob Denniston presented an overview of the report(see the preliminary report that was distributed at SCC meeting).

Rules Committee Report – Trevor Fitzgerald, Chair

Trevor discussed the Delegate Selection Plan.

Motion by Bob Meyers LD4 to authorize the State Executive Committee to give final approval of Delegate Selection Plan, seconded by Barbara Tracy LD25; carried by voice.

Motion by Evan Mehne LD43 to authorize Chair to appoint a special committee to draft the Delegate Selection Plan, seconded by Bill Clark LD8; carried by voice vote.

Congressional District Reports

Ben Cass stated CD2 organization formed.

Standing Committees Appointees – See Attached Document

Discussion Primary vs Caucus

Public Survey Results – For Primary 80.8%, For Caucus 19.2% present by Jacob Denniston

Trevor Fitzgerald presented the rules for debate.

Every Delegate and Alternate will be allowed 3 minutes to speak.

Only SCC Members may speak.

Everyone may only speak once, unless recognized by the Chair.

Speakers will alternate between pro-caucus and pro-primary until the discussion is concluded or until 5 pm (We must leave this space by 6pm and need time to pack and clean up).

Debate-Majority of the speakers spoke in favor of the primary.

Chair Kleeb asked for those in favor of the Primary to rise, those in favor of the Caucus to rise. The majority stood in favor of the Primary.

Motion by Clayton Christensen LD1 to approve a Primary for the 2020
Presidential Election hosted by the Nebraska of Nebraska, seconded by Barbara
Tracy LD25; carried by voice vote.

Meeting adjourned by motion.

**Submitted by Charlene Ligon
Secretary, Nebraska Democratic Party**

2019-2020 Standing Committee Appointments								
	Platform and Resolutions	Rules	State Convention	Nominating	Technology	Audit and Review	Archieves and Historical Preservations	Finance
Chair	Shirl Mora James	Trevor Fitzgerald	Stephanie Mateja	Roger Morgan	Lauren Williams	Pam Hopkins	Jason Shald	Richard Register
	4 Male 4 Female	2 Male 2 Female	2 Male 2 Female	2 Male 2 Female	2 Male 2 Female	2 Male 2 Female	2 Male 2 Female	2 Male 2 Female
CD1								
Male	Price Rivers Michael Petersen Roy Gertig Mark Minchow	Zach James Tom Green	Mikel-Jon Davis Tom Havelka	Michael Peterson Mikel-Jon Davis	Bill Forsee Ted Kessler	Michael Petersen Vacant		
Female	Shirl Mora James Marta Nieves Vacant Vacant	Jennifer Norris Pam Hopkins	Maryjo Shibata Candra Guenther	Janet Stewart Christa Yoakum	Pam Hopkins Gina Frank	Vacant Vacant		
CD2								
Male	Preston Love Jr Vacant Vacant Vacant	Bill Clark Mark Hoeger	Bob Meyers CJ King	Matt Martin Jeff Parris	Nathan Zingg Vacant	DJ Jennings Vacant		
Female	Schmeeka Simpson Vacant Vacant Vacant	Cherie Clark Dee Austin	Caroline Sedlarek Schmeeka Simpson	Dee Austin Precious Mckesson	Vacant Vacant	Sarah Jane Teetzel Vacant		
CD3								
Male	Jerri Johnson Justin Daub Vacant Vacant	Steve Kile Brian Whitecalf	Brian Osborn Vacant	Doc Moore Vacant	Matthew Vajgrt Scott Melvin	Vacant Vacant		
Female	Angela Thomas Connie Gage Sharlotte Schwenninger Vacant	Connie Gage Dianna Norris	LeEllen Haynes Shanna Graves	Vacant Vacant	Jazmin Mehne Vacant	Vacant Vacant		

First Name	Last Name	District	Delegate/Alternate	Female/Male	December 2018	
Janet	Kirkendall	1	Delegate	Female		
Clayton	Christiansen	1	Delegate	Male	1	
VACANT	VACANT	1	Alternate	Female		
Spencer	Morrissey	1	Alternate	Male		
Susan	Tafini	2	Delegate	Female	1	
Mark	Minchow	2	Delegate	Male	1	
VACANT	VACANT	2	Alternate	Female		
Kennth	Cotton	2	Alternate	Male		
Karima	Al-Absy	3	Delegate	Female		Excused
William	Forsee	3	Delegate	Male	1	
Marta	Nieves	3	Alternate	Female	1	
Robert	Gerber	3	Alternate	Male		
Dee	Austin	4	Delegate	Female	1	
CJ	King	4	Delegate	Male	1	
Dawn	King	4	Alternate	Female		
VACANT	VACANT	4	Alternate	Male		
Robin	Quarles	5	Delegate	Female	1	
Evan	Schmeits	5	Delegate	Male		Excused
Lacey	Merica	5	Alternate	Female		
VACANT	VACANT	5	Alternate	Male		
Jennie	Butler	6	Delegate	Female		
Eric	Bemberger	6	Delegate	Male		
Lynne	Anderson	6	Alternate	Female	1	
Sean	Fennessy	6	Alternate	Male		
Suzanne	Holczer	7	Delegate	Female		
Steven	Rief	7	Delegate	Male		
Elsa	Ramon-Moody	7	Alternate	Female		Excused
VACANT	VACANT	7	Alternate	Male		
Mina	Davis	8	Delegate	Female		
William	Clark	8	Delegate	Male	1	
Cheri	Clark	8	Alternate	Female	1	sat
Peter	Bradley	8	Alternate	Male	1	
Marie	Smith	9	Delegate	Female	1	
Mark John	Hoeger	9	Delegate	Male	1	
Linda	Parker	9	Alternate	Female		
Nathan	Zingg	9	Alternate	Male	1	
Lisa	Jennings	10	Delegate	Female	1	
VACANT	VACANT	10	Delegate	Male		
Kathy	Miller	10	Alternate	Female		
Matthew	Mueller	10	Alternate	Male		
Elizabeth	Keller-Charbonneau	11	Delegate	Female	1	
Richard	Ream	11	Delegate	Male		
Pamela Jean	Owens	11	Alternate	Female		
T. Stanford	Mommaerts-Brown	11	Alternate	Male		

VACANT	VACANT	12	Delegate	Female		
Robert	Meyers	12	Delegate	Male	1	
VACANT	VACANT	12	Alternate	Female		
Trevor	Fitzgerald	12	Alternate	Male	1	sat
Precious	McKesson	13	Delegate	Female	1	
Jason	Valandra	13	Delegate	Male		Excused
Gail	Knapp	13	Alternate	Female		
Nyok	Kuoiloi	13	Alternate	Male		
Peg	O'Dea Lippert	14	Delegate	Female		Excused
Randy	Prier	14	Delegate	Male		
Rachel	Carraher	14	Alternate	Female	1	sat
George	Lippert	14	Alternate	Male		
Bonnie	Phillips	15	Delegate	Female		Excused
Micheal	Petersen	15	Delegate	Male	1	
Cary	Deane	15	Alternate	Female		
Vernon	White	15	Alternate	Male	1	
Candra	Guenther	16	Delegate	Female	1	
Jo-El	Chiles	16	Delegate	Male		Excused
Pam	Hopkins	16	Alternate	Female	1	
Lyle	Koenig	16	Alternate	Male		
Jana	Adam	17	Delegate	Female		
Frank	Adams	17	Delegate	Male		
Bev	Calvert	17	Alternate	Female		
David	Hoelting	17	Alternate	Male		
Brittany	Black	18	Delegate	Female		
Brad	Christian-Sallis	18	Delegate	Male		
Caroline	Sedlacek	18	Alternate	Female	1	sat
Scott	Winkler	18	Alternate	Male		
Leann	Widhalm	19	Delegate	Female	1	
Daniel	Wik	19	Delegate	Male		
VACANT	VACANT	19	Alternate	Female		
Pete	Rizzo	19	Alternate	Male		
Lynne	Elwood	20	Delegate	Female	1	
Nate	Gadzinski	20	Delegate	Male		
Schmeeka	Simpson	20	Alternate	Female	1	sat
Jeremy	Wright	20	Alternate	Male		
Mechelle	Sky Walker	21	Delegate	Female		
Brodey	Weber	21	Delegate	Male	1	
Shari	Busch	21	Alternate	Female	1	sat
David	Nun	21	Alternate	Male		
VACANT	VACANT	22	Delegate	Female		
Tom	Havelka	22	Delegate	Male	1	
VACANT	VACANT	22	Alternate	Female		
Charles	Jasper	22	Alternate	Male		
Jennifer	Norris	23	Delegate	Female	1	

Mikel-Jon	Divis	23	Delegate	Male	1	
Merrion	Brooks	23	Alternate	Female		
Jack	Eager	23	Alternate	Male		
Shannon	Graves	24	Delegate	Female	1	
Alex	Kufeldt	24	Delegate	Male		
Deanna	Pulse	24	Alternate	Female	1	
Eric	Manley	24	Alternate	Male		
Barbara	Tracy	25	Delegate	Female	1	
Tom	Green	25	Delegate	Male		
Lauren	Williams	25	Alternate	Female	1	
John	Roosmann	25	Alternate	Male	1	sat
Irene	Nedved	26	Delegate	Female		Excused
John	Cartier	26	Delegate	Male		
Patti	French	26	Alternate	Female		
Kenneth	Nickerson	26	Alternate	Male		
Shayla	Swift	27	Delegate	Female	1	
Ron	Hiatt	27	Delegate	Male	1	Voted in
Jennifer	Seaman	27	Alternate	Female		
VACANT	VACANT	27	Alternate	Male		
Maryjo	Engelhard Shibata	28	Delegate	Female	1	
Gerry	Finnegan	28	Delegate	Male	1	
Angel	Schmidt	28	Alternate	Female		
Aurang	Zeb	28	Alternate	Male		
Janet	Banks	29	Delegate	Female	1	
Roger	Eschliman	29	Delegate	Male		
Hannah	Wroblewski	29	Alternate	Female		
Brandon	Helding	29	Alternate	Male		
Shirley	Mora James	30	Delegate	Female	1	
Zachary	Mora James	30	Delegate	Male	1	
Sue	Martin	30	Alternate	Female		Excused
Steven	Jones	30	Alternate	Male		
Catherine	Baker-Coleman	31	Delegate	Female	1	
VACANT	VACANT	31	Delegate	Male		
Sarah	Mertz	31	Alternate	Female		
VACANT	VACANT	31	Alternate	Male		
Janet	Egan	32	Delegate	Female		Excused
Travis	Waldron	32	Delegate	Male		
VACANT	VACANT	32	Alternate	Female		
VACANT	VACANT	32	Alternate	Male		
Dianne	Norris	33	Delegate	Female	1	
Tom	Genung	33	Delegate	Male	1	
Judy	Wagoner	33	Alternate	Female		
VACANT	VACANT	33	Alternate	Male		
LeEllen	Haynes	34	Delegate	Female	1	
Matthew	Vajgrt	34	Delegate	Male	1	

VACANT	VACANT	34	Alternate	Female		
Richard	Maciejewski	34	Alternate	Male		
VACANT	VACANT	35	Delegate	Female		
Brian	Whitcalf	35	Delegate	Male	1	
VACANT	VACANT	35	Alternate	Female		
Terry	Wegner	35	Alternate	Male	1	
Ann	Trullinger	36	Delegate	Female		
VACANT	VACANT	36	Delegate	Male		
Laura	Rody	36	Alternate	Female		
VACANT	VACANT	36	Alternate	Male		
Deanna	Jesse	37	Delegate	Female	1	
Mark	Foradori	37	Delegate	Male	1	
Kit	Alff	37	Alternate	Female		
Darren	Cudaback	37	Alternate	Male		
Elena	Olson King	38	Delegate	Female	1	
Steve	Kile	38	Delegate	Male	1	
Jan	Hobbs	38	Alternate	Female	1	
Jerrell	Johnson	38	Alternate	Male	1	
VACANT	VACANT	39	Delegate	Female		
VACANT	VACANT	39	Delegate	Male		
VACANT	VACANT	39	Alternate	Female		
VACANT	VACANT	39	Alternate	Male		
Marlo	Johnson	40	Delegate	Female	1	
VACANT	VACANT	40	Delegate	Male		
Samantha	Bauman	40	Alternate	Female	1	
VACANT	VACANT	40	Alternate	Male		
Carol	Leth	41	Delegate	Female	1	
Art	Tanderup	41	Delegate	Male		Excused
VACANT	VACANT	41	Alternate	Female		
VACANT	VACANT	41	Alternate	Male		
Christie	Parker	42	Delegate	Female		Excused
Terry	Sigler	42	Delegate	Male		
Lauree	Sigler	42	Alternate	Female		
Robert	Parker	42	Alternate	Male		Excused
Jazmin	Pruneda Mehne	43	Delegate	Female	1	
Evan	Mehne	43	Delegate	Male	1	
Donabeth	Houx	43	Alternate	Female		
Roger	Wess	43	Alternate	Male	1	
Martha Jane	Keller	44	Delegate	Female		Excused
Justin	Daake	44	Delegate	Male	1	
Angela	Thomas	44	Alternate	Female	1	sat
Michael	Jonckheere	44	Alternate	Male		
Nancy	Scott	45	Delegate	Female	1	
Roy	Gertig	45	Delegate	Male	1	
Jean	Seibel	45	Alternate	Female		

Edward	Ventura Jr	45	Alternate	Male		
Stephanie	Matejka	46	Delegate	Female	1	
Joe	Shaw	46	Delegate	Male	1	
Shams	Al-Badry	46	Alternate	Female		
Price	Rivers	46	Alternate	Male	1	
Ann	Klein	47	Delegate	Female		
James "Doc"	Moore	47	Delegate	Male	1	
VACANT	VACANT	47	Alternate	Female		
David	Bass	47	Alternate	Male		
VACANT	VACANT	48	Delegate	Female		
VACANT	VACANT	48	Delegate	Male		
VACANT	VACANT	48	Alternate	Female		
VACANT	VACANT	48	Alternate	Male		
Lorri	Kile	49	Delegate	Female		Excused
Philip	Champion	49	Delegate	Male		
Lisa	Fricke	49	Alternate	Female		
VACANT	VACANT	49	Alternate	Male		
SEC						
First Name	Last Name	Title	September	November	December SCC	
Jane	Kleeb	State Party Chair	x	x	x	
Frank	LaMere	1st Associate Chair		x		
Preston	Love, Jr.	2nd Associate Chair	Excused	Excused	x	
Patty	Zieg	National Committeewoman		x	x	
Ron	Kaminski	National Committeeman	x			
Charlene	Ligon	State Secretary	x		x	
Ted	Kessler	State Tresurer	x	x	x	
Willie	Hamilton	State Appointee		x		
Shams	Al-Badry	State Appointee	x		x	
John	Yoakum	CD1 Chair			x	
Marthaellen	Florence	CD1 Vice Chair			x	
Ben	Cass	CD2 Chair	x	x	x	
Anna	Marasco	CD2 Vice Chair	x	x		
Judy	Vohland	CD3 Chair	x	x	Excused	
Terry	Sigler	CD3 Vice Chair	x	x	Excused	
Kimara	Snipe	Black Caucus Chair		x	Excused	
Edison	McDonald	Interfaith Caucus Chair	x		x	
Dulce	Sherman	Latinx Caucus Chair			x	
Adrian	Sanchez	Disabilities Caucus Chair	x			
Joe	Shaw	LGBTQIA Caucus Chair	x	x	x	

Mechelle	Sky Walker	Native American Caucus Chair				
Dustin	Jennings	Veterans Caucus Chair	x	x	x	
Janet	Stewart	Women's Caucus Chair		x	x	
CJ	King	Working Families Caucus Chair			x	
Sam	Bauman	Young Democrats President	x		x	
Doc	Moore	Rural/Ag Caucus Chair		x	x	
Gina	Frank	Climate Caucus Chair	x	x	x	
Bud	Pettigrew	Chair of Chairs	x	x	x	
Richard	Register	Finance Committee Chair		x	x	
Preston	Love Jr.	2nd Associate Chair Elect			x	
Roger	Foster	CD1 Mayor	x		x	
Trevor	Fitzgerald	Rules	x		x	

Welcome State Central Committee

**December 2018
Ord, Nebraska**

#NEBDEMS

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Lunch & CD Meetings -- 12:00 – 1:30

- Lunch will be served in the bar area, please take your lunch to your CD Meeting.
- CD 1 and CD 2 Meeting will be held on separate ends of the main auditorium.
- CD 3 Meeting will be held in the Lobby.

Votes: The following will be voted on in each CD meeting:

- Vacancies for SCC and Committee openings
- Members to Standing Committees

Call to Order

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Pledge of Allegiance

Led by Doc Moore, Rural Caucus Chair



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Invocation

Led by the Interfaith Caucus

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Welcome to Valley County!

Paula Warner, Valley County Chair

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Charlene Ligon, NDP Secretary

- Quorum
- Seating of Delegates
- Approval of Minutes
 - Copies are available at the podium with Sam and on the NDP website.

Ted Kessler, Treasurer

- Summary of Accounts
 - National Support Update
 - Monthly Donor Update
 - Report on Events
 - Detailed Profit & Loss and reports filed with FEC and NADC are available from Ted

Richard Register, Finance Committee Chair

- Updates

New Business

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Jane Kleeb, NDP Chair

VOTE: Dates for 2019 and 2020 SCC meetings and State Convention

- See Date proposals at end of Agenda Packet

Updates: Candidate/Stakeholder MOU and VAN Agreement, ASDC Meeting Update

VOTE: Approve Lauren Williams as Technology Chair

Frank LaMere,
1st Associate Chair

Preston Love Jr.,
2nd Associate Chair

Patty Zieg and Ron Kaminski,
DNC Committee Members

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Staff Updates & General Election Report

- **VOTE:** Authorize Chair to appoint a special committee on General Election Data
- Report from the Special Committee
 - Report copy is in your SCC Folder

Kevin O'Hanlon, Communications Director

- Facebook: 14,863 page fans
 - An increase of some 10 percent from 2017
- Twitter: 6,959 followers
 - An increase of some 24 percent from 2017
- Instagram: 625 followers
- Press List:
 - 652 Local media contacts
 - 1912 National media contacts

Jacob Denniston, Party Affairs Director

- County Party Updates
 - 73 County Chairs
- 6 Month Goals for Party Affairs
 - Add 10 more County Chairs by the end of June, with the goal of 93 County Chairs by end of year. We currently have 73 County Chairs.
 - Assist in creating the Delegate Selection Plan for the 2020 cycle.
 - Support the Executive Committee Members in their goals.

Sam Butterfield, Finance and Compliance Director

- 6 Month Goals for Finance and Compliance
 - Add 150 monthly donors by June.
 - 75% of all SCC Members sign up as Monthly Donors.
 - Overhaul donor tracking and donor contact systems.
 - Find and book locations for upcoming SCC Meetings and 2020 convention.
 - Engage in the Audit and Review process.
 - Call time, Call time, Call time.

Precious McKesson, Constituency Director

Highlights from 2018

- Ran successful paid canvasser program
 - 16 paid canvassers in CD2
- Canvassed for all Dems up and down ballot in CD2

Goals for 2019

- Continue to increase voter turnout with VBM program, trainings for candidates and constituents.
- Canvass neighborhoods in CD2

Ron Rivera, Data and Field Director

Congressional District 2 Highlights

- Turnout in Sarpy was 60.25% and Douglas was 57.71%
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- Calls- D-14,756, S-2,759 Knocks- D-7,816, S-726
- Block Captains- Sarpy-37, Douglas- 147

6 Month Goals for 2019

- Events, Block Captains, VAN, Trainings
- Lincoln's Races in 2019 Primary April 9th, General May 7th

Trevor Fitzgerald, Rules Committee Chair

- Explanation of Delegate Selection Plan process for 2020 Democratic National Convention
 - **VOTE:** Authorize Chair to appoint a special committee to draft the Delegate Selection Plan.
 - **VOTE:** Authorize the State Executive Committee to give final approval of Delegate Selection Plan.

Reports from Congressional Districts

- John Yoakum, CD1 Chair
 - Ben Cass, CD2 Chair
 - Judy Vohland, CD3 Chair
-
- Report of new Committee Members

Caucus or Primary Discussion and Vote

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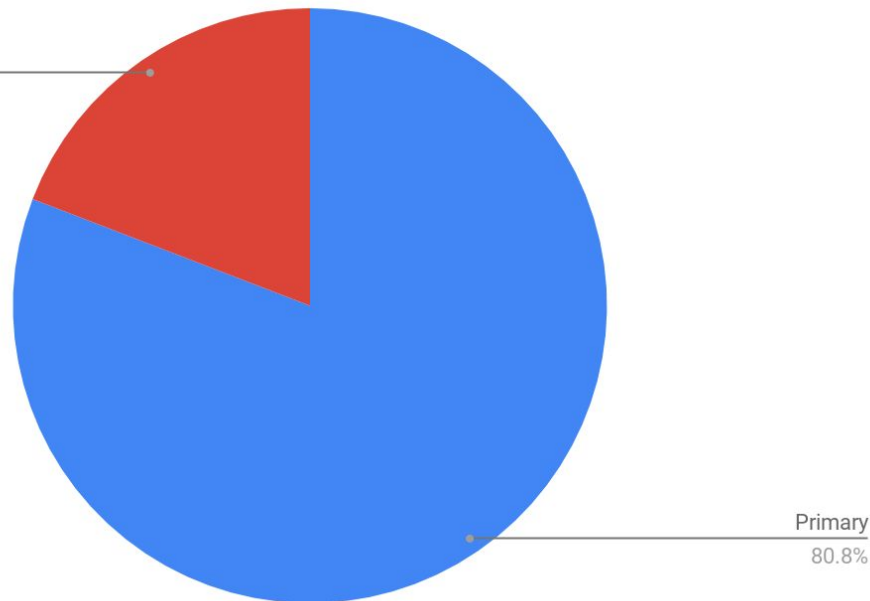
Nebraska Democrats.org



Public Survey Results

Public Survey Results

Caucus
19.2%



Over 1,600 replies

#NEBDEMS

NebraskaDemocrats.org



Discussion Format

- We will start the discussion at 2:30pm.
- Every Delegate and Alternate will be allowed 3 minutes to speak.
- Only SCC Members may speak.
- Everyone may only speak once, unless recognized by the Chair.
- Speakers will alternate between pro-caucus and pro-primary until the discussion is concluded or until 5 pm
(We must leave this space by 6pm and need time to pack and clean up).

VOTE

**Approve a Primary or Caucus for
the 2020 Presidential Election**

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Adjournment

#NEBDEMS

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NDP Email Listserves

- We send emails to listserves on key information, messaging, memos, and updates.
- If you are not on a listserve and want to be, please email Jacob@nebraskademocrats.org.
- We have listerves for the following groups:

- SCC Members
- SEC Members
- County Chairs
- Elected Officials

- Candidates
- Block Captains
- Grassroots Allies and Organizing Rapid Response

Thank you, SCC Members!
Leave your monthly donor card
with one of the NDP staff members.

**I'M BUILDING
THE PARTY.**

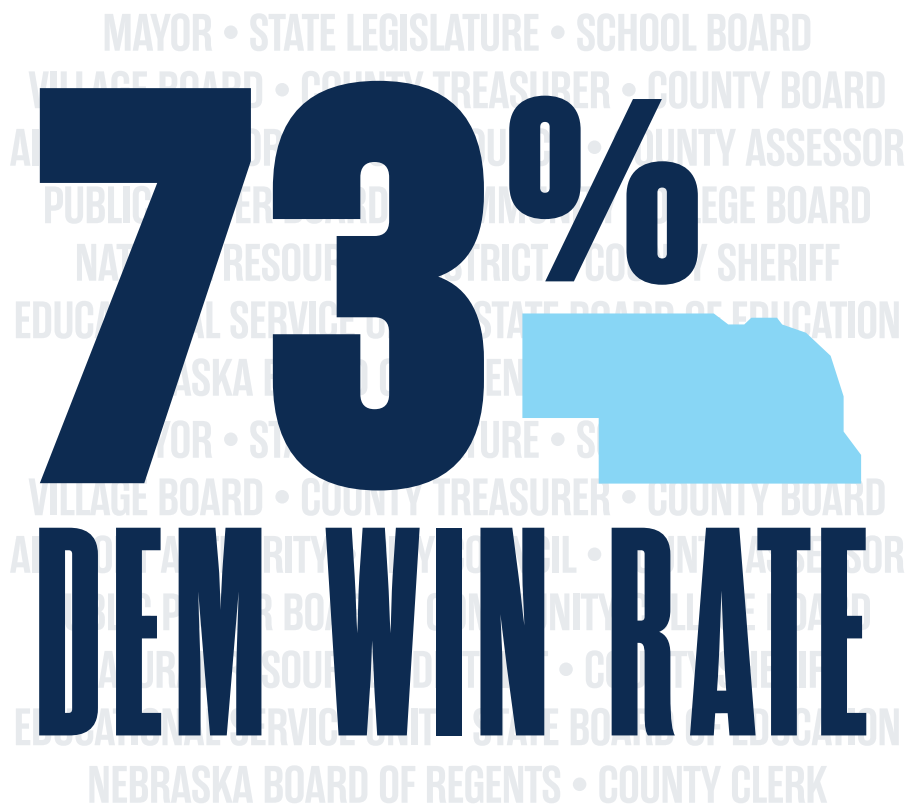
[NEBRASKA DEMOCRATS.ORG](https://nebraskademocrats.org)



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[Nebraska Democrats.org](https://nebraskademocrats.org)





NEBRASKA DEMOCRATIC PARTY

2018 Coordinated Campaign Preliminary General Report

OVERVIEW

The Nebraska Democratic Party (NDP) Coordinated Campaign, allies, county parties and candidates across the state worked hard to increase Democratic turnout in the General Election.

More than 850 Democrats stepped up and put their names on the ballot in urban and rural communities. That represented the most diverse group of Democratic candidates the state has ever seen, with veterans, nonprofit leaders, mothers, teachers, farmers, union members and business owners running strong campaigns across the state.

The Coordinated Campaign strategy was unique and focused on our Democratic base, along with reaching out to Independent voters. The Coordinated Campaign staff is proud of what we accomplished together with candidates and Party leaders.

Vote-by-Mail efforts (VBM) and Get-Out the-Vote (GOTV) efforts were run by the NDP Coordinated Campaign and allies who share our values, including candidate campaigns and interest groups. We worked with candidates and counties to coordinate persuasion and GOTV in order to turn out the maximum number of voters.

The General Report documents the work and successes of the Coordinated Campaign.

SUMMARY OF NDP STATEWIDE CAMPAIGN EFFORTS

The NDP ran a strong, statewide campaign both in the Primary and General Election. This report lays out the results from the General Election. To see the figures and results of our efforts in the Primary Election, simply request a copy from the NDP staff.

- For the first time, the NDP created Voter Guides listing all the Democratic candidates in each of Nebraska's 93 counties. Those were mailed to each Democratic household in Nebraska and also were listed online. More than 325,000 Voter Guides were delivered at doors and by mail.
- The NDP mailed and distributed some 115,000 Vote-by-Mail applications to potential voters across Nebraska.
- A total of 72,356 Democrats requested Vote-by-Mail ballots for the General elections in 2018, compared to 42,708 in 2014 — an increase of some 69 percent.
- A total of 67,673 Democratic ballots were returned statewide in 2018, according to the Nebraska Secretary of State's office. That's a nearly 80 percent increase from 2014, when 37,403 Democrats voted early.
- The NDP sent 280,655 texts to 260,462 voters in the General election. This number does not include what candidates sent using the NDP tool, please see next bullet for that number.
- New voter contact technology was available to candidates up and down the ballot that resulted in an impressive 760,832 text contacts with voters by candidates using the NDP tool and utilized a state-of-the art Voter File to win elections.
- The NDP contacted an additional 19,090 voters thru robo and live calls to support the entire Democratic slate.
- The NDP's virtual phone bank also was available to candidates up and down the ballot, which resulted in an impressive 111,305 phone calls to voters in the General election.
- The NDP opened six offices across Nebraska and hired 16 canvassers in CD2 alone.
- The NDP founded a Candidates of Color Fund, distributing money to candidates representing African-American, Asian, Latinx and Native American communities adding needed diversity to our ticket.
- The NDP recruited and trained over 550 volunteer "Block Captains" to encourage people to vote in the Nov. 6 election and to register voters in their communities. Block Captains were each assigned 50 voters in their neighborhood — knocking on their doors at least two times this election cycle — resulting in more than 27,000 volunteer contacts with voters.

GENERAL ELECTION HIGHLIGHTS

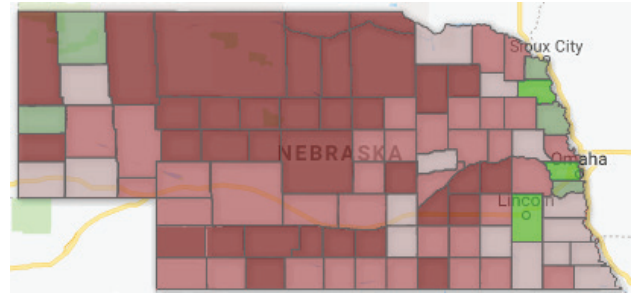
- More than **850 Democrats** were on the ballot, representing a diverse ticket that looked and sounded like our Nebraska friends and neighbors. For the first time in our state's history, **60 percent of our top of the ticket candidates were women** and a record number of candidates from communities of color ran across the state.
- **69.42 percent increase (a total of 29,648) in Democratic VBM ballot requests over the 2014 Midterm Election**, the last midterm in which there was both a United States Senate seat and a Governor seat in play. The GOP, by comparison, has saw an 89.62 percent increase from 2014 — showing that they have learned our strategy of using VBM to increase turnout.
- **80.9 percent increase in Democratic VBM ballot returns.**
 - 2014: Dems returned 37,403 VBM ballots
 - 2018: Dems returned 67,673 VBM ballots
 - Dems returned 30,270 more VBM ballots in 2018 than in 2014
- **Statewide turnout increased by 10 percent from 2014.**
 - 696,053 votes cast out of 1,219,644 registered voters in 2018, versus 552,115 votes cast out of 1,158,840
- **Voter registration increased by 5.25 percent from 2014.**
 - Democrats had 357,835 registered voters in 2014 compared to 359,990 in 2018.
 - Non-Partisans had 235,922 registered voters in 2014 compared to 258,143 in 2018.
 - Republicans had 559,364 registered voters in 2014 compared to 582,319 in 2018.
- The turnout of Democrats in the three most populous counties (Douglas, Lancaster and Sarpy) exceeded the state average turnout for all voters — which was only 57.07 percent across Nebraska, mostly because Republicans' turnout was down significantly:
 - **Douglas: 56.18 percent**
 - 10.85 percent increase from 2014
 - **Lancaster: 60.18 percent**
 - 12.36 percent increase from 2014
 - **Sarpy: 59.67 percent**
 - 14.90 percent increase from 2014

DEMOCRATIC WINS

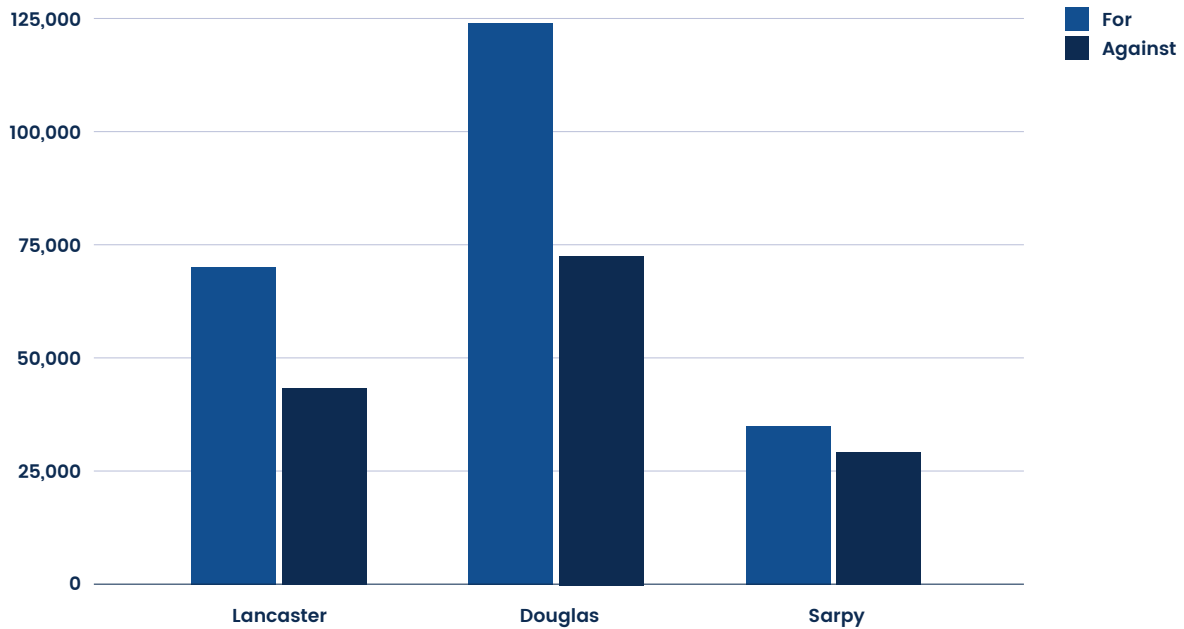
- **The Nebraska Democratic Party flipped 3 Legislative Seats:**
 - LD6: Machaela Cavanaugh
 - LD10: Wendy DeBoer
 - LD12: Steve Lathrop
- **The NDP protected four seats:**
 - LD8: Megan Hunt won departing Sen. Burke Harr's seat
 - LD26: Sen. Matt Hansen
 - LD28: Sen. Patty Pansing Brooks
 - LD40: Sen. Adam Morfeld
- **2 women were elected to the University of Nebraska Board of Regents (only 4 have been elected in the board's history).**
 - Barbara Weitz
 - Elizabeth O'Connor
- **850 Democrats ran in races across the state and had a 73 percent win rate.**
- **41 of 47 Democrats who ran for a Natural Resources District seat were elected.**
- **Lancaster County is the new Blue Dot.**
 - Jane Raybould, who ran for U.S. Senate, won Lancaster county by more than 11 points.
 - Jessica McClure, who ran for Congress in CD1, won Lancaster County by more than one point — a more than 20 percent increase from 2014.
- **Every Democrat who ran for a county seat in Lancaster County won.**
 - Rachel Garver for County Treasurer
 - Dan Nolte for County Clerk
 - Joe Nigro for County Public Defender
- **Democrats took the majority on the Lancaster County Board.**
 - Sean Flowerday and Rick Vest were elected.
 - You can read more about these data points by requesting access to more detailed data tracking.

- **Initiative 427 to expand Medicaid passed!**

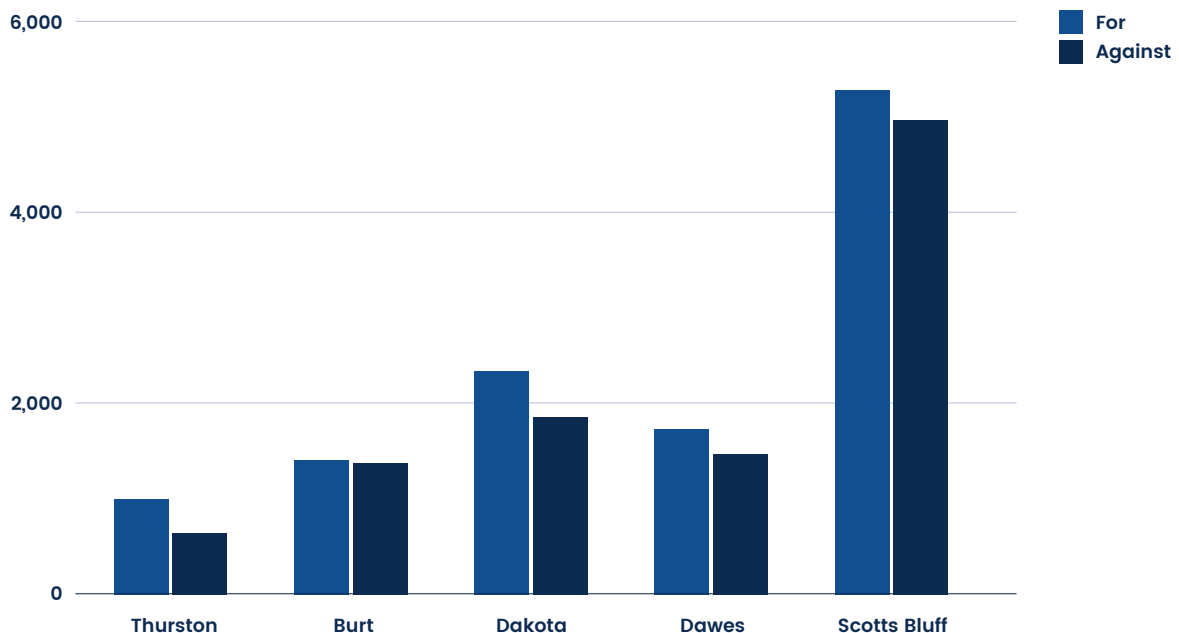
- To the right is a map that shows the counties that passed the measure (in green) and the counties that rejected the measure (in red).
- This also shows the road to electing a statewide or federal Democrat.



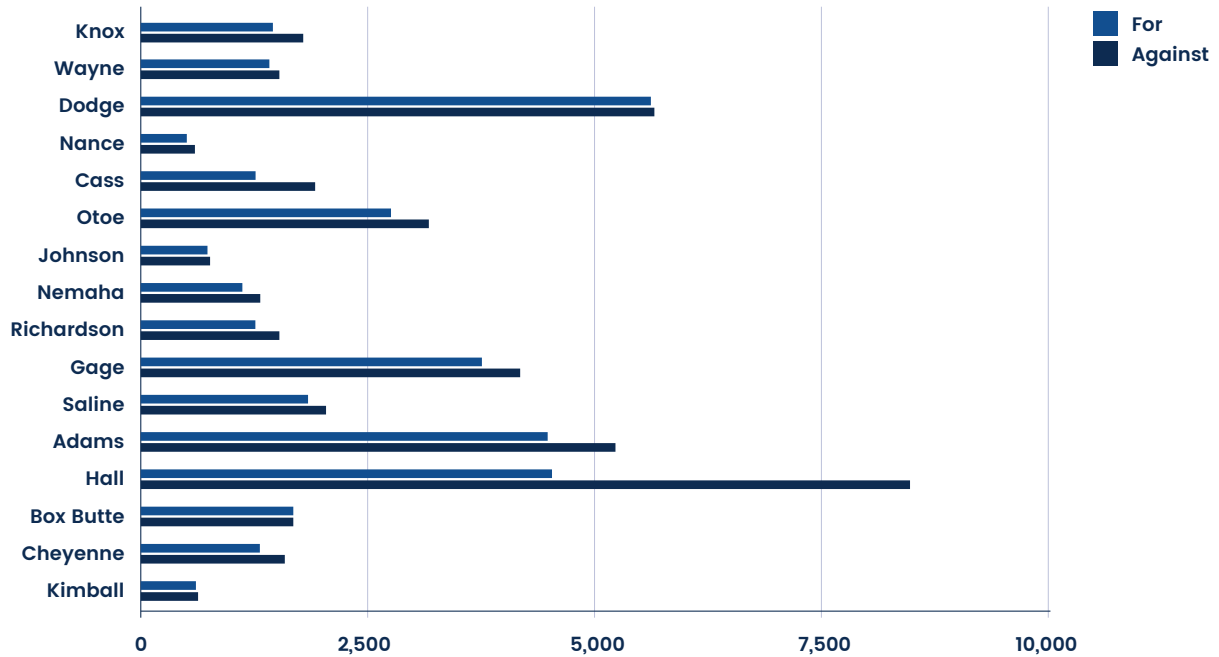
MAJOR COUNTIES MEDICAL EXPANSION VOTE RESULTS



RURAL COUNTIES THAT PASSED MEDICAID EXPANSION



DEMOCRATIC COUNTY TRENDING MEDICAID EXPANSION RESULTS



Congressional District Comparisons	Vote Counts	Counties not counted
CD1		
Jessica McClure	91,427	
Jeff Fortenberry	140,248	
Bob Krist/Lynne Walz	91,861	No Sarpy or Dixon
Pete Ricketts/Mike Foley	116,756	No Sarpy or Dixon
For Medicaid Expansion	108,186	No Sarpy or Dixon
Against Medicaid Expansion	91,801	No Sarpy or Dixon
CD2		
Kara Eastman	118,225	
Don Bacon	124,721	
Bob Krist/Lynne Walz	104,857	No Sarpy
Pete Ricketts/Mike Foley	94,330	No Sarpy
For Medicaid Expansion	120,320	No Sarpy
Against Medicaid Expansion	71,073	No Sarpy
CD3		
Paul Theobald	49,339	
Adrian Smith	162,597	
Bob Krist/Lynne Walz	55,801	No Dixon
Pete Ricketts/Mike Foley	155,131	No Dixon
For Medicaid Expansion	86,545	No Dixon
Against Medicaid Expansion	112,672	No Dixon

RURAL COUNTY RESULTS

While the top three counties (Douglas, Lancaster, and Sarpy) proved to have substantial increases in voter participation as noted above, it is important to note that Democrats don't just live in those three counties alone. We have Democrats living in every county, and they are turning out to support Democratic candidates.

Below depicts four "counties to watch" that had moderate increases in voter participation, and have active Democratic parties working hard to turnout voters for the Democratic candidates running there. Adams, Buffalo, Hall, and Saline all increased their voter turnouts by an average of 5.8 percent.

County	Voting Percent Increase
Adams	5.15 percent
Buffalo	6.85 percent
Hall	5.87 percent
Saline	5.84 percent

County	# of Dems Elected	# of Dems Who Ran	Percent Won
Adams	16	21	76.19 percent
Buffalo	2	5	40 percent
Butler	18	21	85.7 percent
Hall	7	11	63.64 percent
Knox	31	40	77.5 percent
Saline	21	23	91.30 percent
Sherman	12	12	100 percent
Total	107	133	80.45 percent

The above table depicts the counties to watch — with the number of Democrats who ran in local races in the county versus the number of Democrats who won in those races. The average win rate for this cycle was 73 percent and almost every one of these counties exceeded that percentage by a considerable margin.

This is not something to ignore, as it is evident that Democrats are running and winning in their rural communities. Hence, we need to expand our investments in Rural communities.

VOTER REGISTRATION

Nebraska has 1,214,942 registered voters (a 1.2 percent increase from the Primary). This increase in voter registration came from a large bump during the last three weeks of the voter registration window. The “Taylor Swift voters” accounted for a majority of the bump.

Party	Total Voters
Democratic	359,990
Non Partisan	258,143
Republican	582,319
Other	14,490
Total	1,214,942

VOTE-BY-MAIL

The NDP sent out 117,642 VBM applications to Democrats and Non-Partisans across the state in counties in which there is a legislative race with a Democratic candidate, and pushed additional applications at events during the application window.

In total — including the Primary VBM and ones we gave out at the doors — we distributed 201,013 VBM Applications.

In the Vote-by-Mail program, the Coordinated Campaign targeted Democrats who voted in 3 out of the last 5 general elections. The campaign also targeted Nonpartisan women, as well as newly registered Democrats and Nonpartisans

We acknowledge the great work of other allied groups and candidates who ran VBM programs separate from the NDP. Politics, done correctly, is a team sport as well as a contact sport. The numbers below are specific to the NDP Coordinated Campaign.

During the Primary Election, our goal was a 4 percent return rate of our VBM applications, but from our efforts, we achieved a 13 percent return rate. After an overwhelmingly positive response to our efforts in the Primary Election, our goal for the General Election was a 15 percent return rate.

Final numbers show a 23.11 percent return rate for mailed VBM applications and a total number of 27,185 applications returned specifically for the program the NDP ran. This return rate exceeds experiments and reports from groups like the Analyst Institute, where the average return rate was 4 percent as well as our adjusted expected return rate of 13 percent from the Primary Election.

The goals of the Coordinated Campaign included increased turnout among irregular and unlikely voters. Of these, 23,070 returned their ballots equaling a rate of 84.8 percent. A 13 percent increase from the Primary Election.

Vote By Mail Apps Returned By NDP Target

CD	General Voting				Total People
	0 of 3	1 of 3	2 of 3	3 of 3	
001	859	1,208	1,701	3,417	7,185
002	1,811	2,826	4,000	6,301	14,938
003	257	221	363	406	1,247
Total People	2,927	4,255	6,064	10,124	23,370

The above table shows the number of people who returned the Vote-by-Mail ballots of those were sent applications broken down by Congressional District, and number of the last three General Elections they voted in (2016, 2014, 2012).

Note that 0 of 3 is individuals who have voted in 0 of the last 3 General Elections, 1 of 3 is individuals who have voted in 1 of the last 3 General Elections, etc.

This breakdown gives a clear representation of our goal for the Vote-by-Mail program, which was to re-engage irregular voters. Additionally, we were able to ensure regular voters made time to cast their ballot.

VBM Application Requests	Dems	Non-Partisans	GOP
Increase from 2014 Mid-Term	69.42 percent increase	97.48 percent increase	89.63 percent increase

VBM Ballots Returned	Dems	Non-Partisans	GOP
Increase from 2014 Mid-Term	80.93 percent increase	117.88 percent increase	96.05 percent increase

The tables above depict the incredible increases of VBM application and ballot return rates. In the Primary election we saw Democrats with skyrocketing VBM numbers and the GOP trailing behind.

It is evident that the GOP has learned our strategy of banking votes and turning out infrequent voters by investing in a strong VBM program. While it is unfortunate they have incorporated our strategy, this is not to dwindle the incredible work done by the Coordinated Campaign, the campaigns, county parties, and allied groups working hand in hand to turn out voters for such a critical election.

Additionally, it can be noted how Nonpartisan engagement has increased exponentially. **Of the three groups depicted in the tables above, the Nonpartisans had by far the largest growth in VBM engagement. Democrats cannot win in this state without the support of Nonpartisans, and if not for Nonpartisans, Medicaid expansion likely would not have passed.** This can be credited to the incredible amount of hard work in engaging Nonpartisans.

The hard work of the campaigns, county parties, volunteers, and allied groups along with the efforts of the Coordinated Campaign will help us to confidently move into future Elections.

GET OUT THE VOTE

The Coordinated Get-Out-the-Vote (GOTV) effort started October 26th and ran until polls closed on Election Day, November 6th. But field began in March with the kickoff of the Coordinated Campaign.

GOTV consisted of five means of field tactics: door knocking, live dials, paid calls, predictive dials, and texting.

	Totals
Phone Calls	19,090
Texting	280,665

With the introduction of Hustle — a high-powered texting tool which the NDP opened to all candidates free of charge — campaigns send an extraordinary number of text messages to voters across the state.

The Coordinated Campaign used Hustle for the GOTV and VBM ballot chase programs, which proved to be more effective at contacting voters and reminding them where and when to vote.

Responses from the texting campaign were overwhelmingly positive. Below are just a few of the messages we received from voters:

- I was there at 8:30 this morning. :) Thanks for your work getting out the vote!
- Love this! Thanks for sending a text reminder.
- Done and done! I had just left when I got this 😊
- Thank you so much for the message. I moved very recently and already went to vote this afternoon. Thanks for all you do!!
- Thank you! I intend to go within an hour!
- Yes, all Democrat. Done. Thank you.

And finally, an email about the texting program received from a voter:

- I received many text messages on Primary day. THIS IS THE MOST EFFECTIVE TOOL I HAVE EVER SEEN. I felt engaged and appreciated. Please expand this tool and keep it up!!

Texting is a fast, effective way to personally contact voters. The response rate is higher than with door-to-door and phone efforts, and individuals feel appreciated.

FURTHER READING ON NUMBERS

- Our Vote By Mail program, including historical data and further breakdowns, are tracked and documented in reports that dig deeper into LDs and county numbers. You can request access through NDP staff.
- Detailed General Election results for top-of-the-ticket races can be accessed by asking NDP staff. We kept detailed trackers of this data.
- In addition to this General Election Report, we have a report on the Primary Election actions and results. Just request a copy from an NDP staff member.

KEY LESSONS INCLUDE

- Strengthen the Candidate/Ally/Party Leader MOU and VAN Agreement to assist with expectations and understandings of what the NDP offers and expects of campaigns.
- Further educate all stakeholders — including donors — in the benefits of working with the State Party in a Coordinated Campaign basis including savings on mail, staff, time and other resources.
- Offer more trainings, beyond the comprehensive training we conducted at the beginning of the 2018 election cycle. We learned candidates, allies and county party leaders need different trainings at the different stages of the campaign.

The Coordinated Campaign and the NDP are proud of the work we have done this cycle, and we are looking forward to moving onto the next to elect more Democrats, and end the current one-party rule in our great state.

CONGRATULATIONS

STATE LEGISLATURE

MACHAELA CAVANAUGH • MEGAN HUNT
WENDY DEBOER • STEVE LATHROP • MATT HANSEN
PATTY PANSING BROOKS • ADAM MORFELD

STATE BOARD OF EDUCATION

MAUREEN NICKELS • DEBORAH NEARY

BOARD OF REGENTS

ELIZABETH O'CONNOR • BARBARA WEITZ

INITIATIVE 427 MEDICAID EXPANSION

THANK YOU TO THE SPECIAL COMMITTEE AND STAFF THAT WORKED ON WRITING AND EDITING THIS REPORT:

Jane Kleeb, Patty Zieg, John Yoakum, Joe Shaw, Ben Cass, Maureen Monohan,
Judy Vohland, Evan Mehne.

THANK YOU FOR THE COMMITMENT TO CONTRIBUTE TO THE NEBRASKA DEMOCRATIC PARTY.

Name: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____

Email: _____

Employer: _____

Occupation: _____

Charge My Card

Visa ☐ Mastercard ☐ American Express ☐

Name on Card: _____

Number: _____

Exp. Date: _____ Security Code: _____

Signature: _____

\$ _____ Check Enclosed ☐

**GROW
THE PARTY**



☐ Make my donation monthly

☐ I would like to volunteer

☐ I would like to host an event

This contribution is made by check or credit card from personnel funds and is not drawn on an account maintained by an incorporated entity. I am a U.S. citizen or permanent resident and this contribution will not be reimbursed by another person.

Paid for by the Nebraska Democratic Party. Not authorized by any candidate or candidate's committee. NebraskaDemocrats.org



NEBRASKA DEMOCRATS BELIEVE

That we all do better when we all do better.

Our state's greatest strength is our people: honest, hard-working people from all walks of life. We want to do well for ourselves and our families and do our part for our communities, state and country. Democrats respect the dignity of every person—no matter who you are, what you look like, who you love or where you come from. Each of us has something valuable to contribute to our state. Democrats fight every day to move our state forward and make our government and our economy work for every Nebraskan not just a select few at the top or special interests. We believe in growing the good life for all Nebraskans.

Democrats believe in electing people who know that the proper role of government is to use the people's common resources to provide the conditions in which We the People can be the best people we can be, can contribute to our communities, and can "Live the Good Life."

Democrats believe in a country founded on the principle that all of us are created equal and are endowed with inalienable rights including life, liberty and the pursuit of happiness.

Democrats believe in a government formed to secure those rights by forming a more perfect union, establishing justice, ensuring domestic tranquility, promoting the common welfare and securing the blessings of liberty for We the People.

Democrats believe in policies and government budgets that ensure Nebraskans a fair shot at success and at the American Dream.

Democrats believe in an economy in which working men and women can take care of themselves and their families without having to choose between food, shelter or clothing on one hand or health care on the other hand.

Democrats believe in a market economy in which farmers and business owners receive fair prices for their goods and services and have a level playing field without unfair competition or monopolies.

Democrats believe in a strong fully funded public school system to ensure that every child has an opportunity for quality public education to help him or her become a contributing member of our community.

Democrats believe in protecting our air, water and land in order to pass down a legacy of a clean environment by taking action on climate change.

Democrats believe in the rights of working men and women to join a union for just, safe and productive workplaces and a secure retirement.



"Government is instituted for the common good; for the protection, safety, prosperity, and happiness of the people; and not for profit, honor, or private interest of any one man, family, or class of men."

– John Adams in the Federalist Papers.

NebraskaDemocrats.org



BUILDING THE PARTY

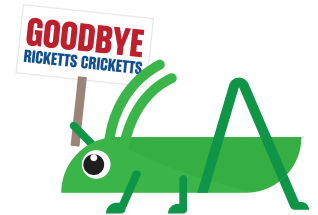


NDP's aggressive party-building efforts

We now have 73 County Party Chairs compared to 41 in 2016.



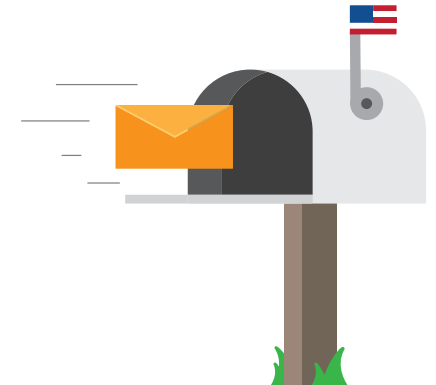
550 Block Captains



The Nebraska Democratic Party flipped 3 Legislative Seats and protected 4 Democratic seats.

LD6: Machaela Cavanaugh **LD10:** Wendy DeBoer **LD12:** Steve Lathrop
LD8: Megan Hunt **LD26:** Sen. Matt Hansen
LD28: Sen. Patty Pansing Brooks **LD40:** Sen. Adam Morfeld

80.9 percent increase in Democratic VBM ballot returns.



MAYOR • STATE LEGISLATURE • SCHOOL BOARD
VILLAGE BOARD • COUNTY TREASURER • COUNTY BOARD
PUBLIC DEFENDER • COUNTY ASSESSOR
NATURAL RESOURCES • SHERIFF
EDUCATION • STATE BOARD OF EDUCATION
VILLAGE BOARD • COUNTY TREASURER • COUNTY BOARD
PUBLIC DEFENDER • COUNTY ASSESSOR
NATURAL RESOURCES • SHERIFF
EDUCATION • STATE BOARD OF EDUCATION
NEBRASKA BOARD OF REGENTS • COUNTY CLERK

73%
DEM WIN RATE

850 Dems ran across our state, a record number.

Two Democrats won University of Nebraska Board of Regents races.

Majority control of the State Board of Education.

Majority control on Lancaster County Commission

41 Democrats won in 47 of the Natural Resource District races.

The NDP founded a Candidates of Color Fund, distributing money to candidates representing African-American, Asian, Latinx and Native American communities adding needed diversity to our ticket.

+ INITIATIVE 427 TO EXPAND MEDICAID PASSED! +

POWER & INFLUENCE MAPPING

Power Mapping:
how does your power show up in the
follow areas based on your identities?

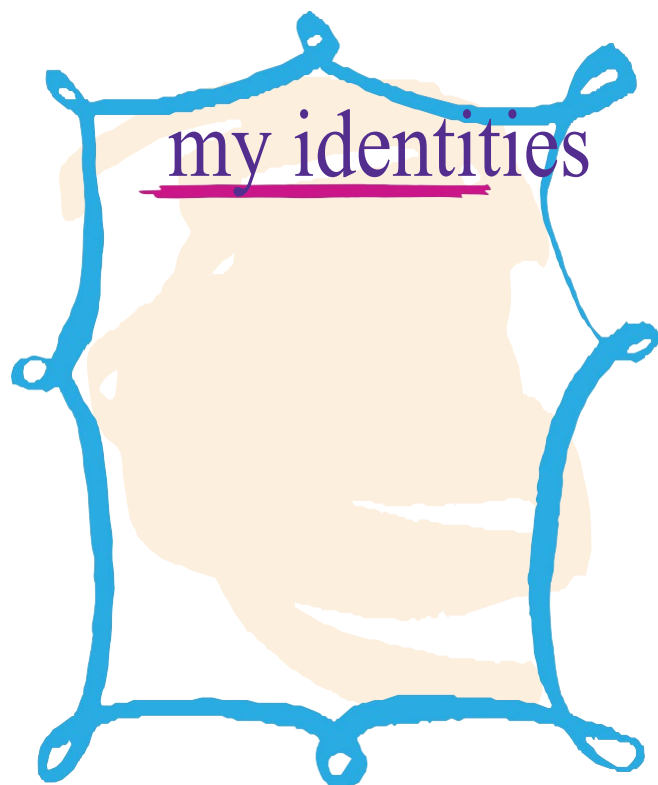
Capital

Access

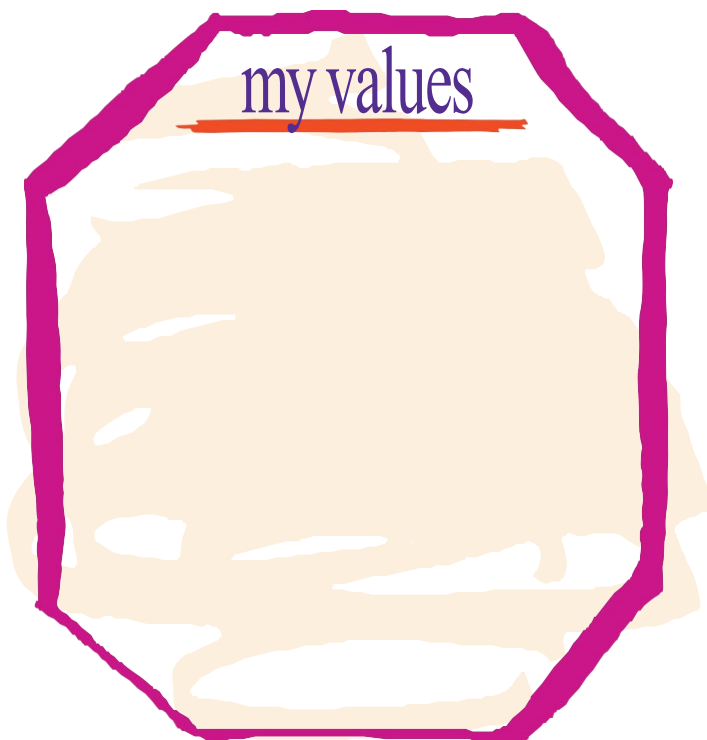
Opportunity

Re-calibrate

Who Am I? _____



my identities



my values

who influences me?



SOLUTIONS FOR SOLIDARITY

BUILDING FOUNDATIONS FOR JUST & EQUITABLE
DEMOCRACY

**Presented by Ashlei Spivey and Dominique Morgan, Owners and Lead
Facilitators**



OUR WORK

- Create common understanding of definitions
- Take a deeper dive into how we show up in a space
- Create action items to take this work forward and into our communities



MINDFULNESS

- Be Human | Be Vulnerable
- Listen Deeply
- Practice Being Present
- Step Up & Step Back
- Create a Safe Space
- Be Uncomfortable
- Be Intentional
- Intent Vs. Impact



Hello
my name is

Name

Home City

Favorite Hobby





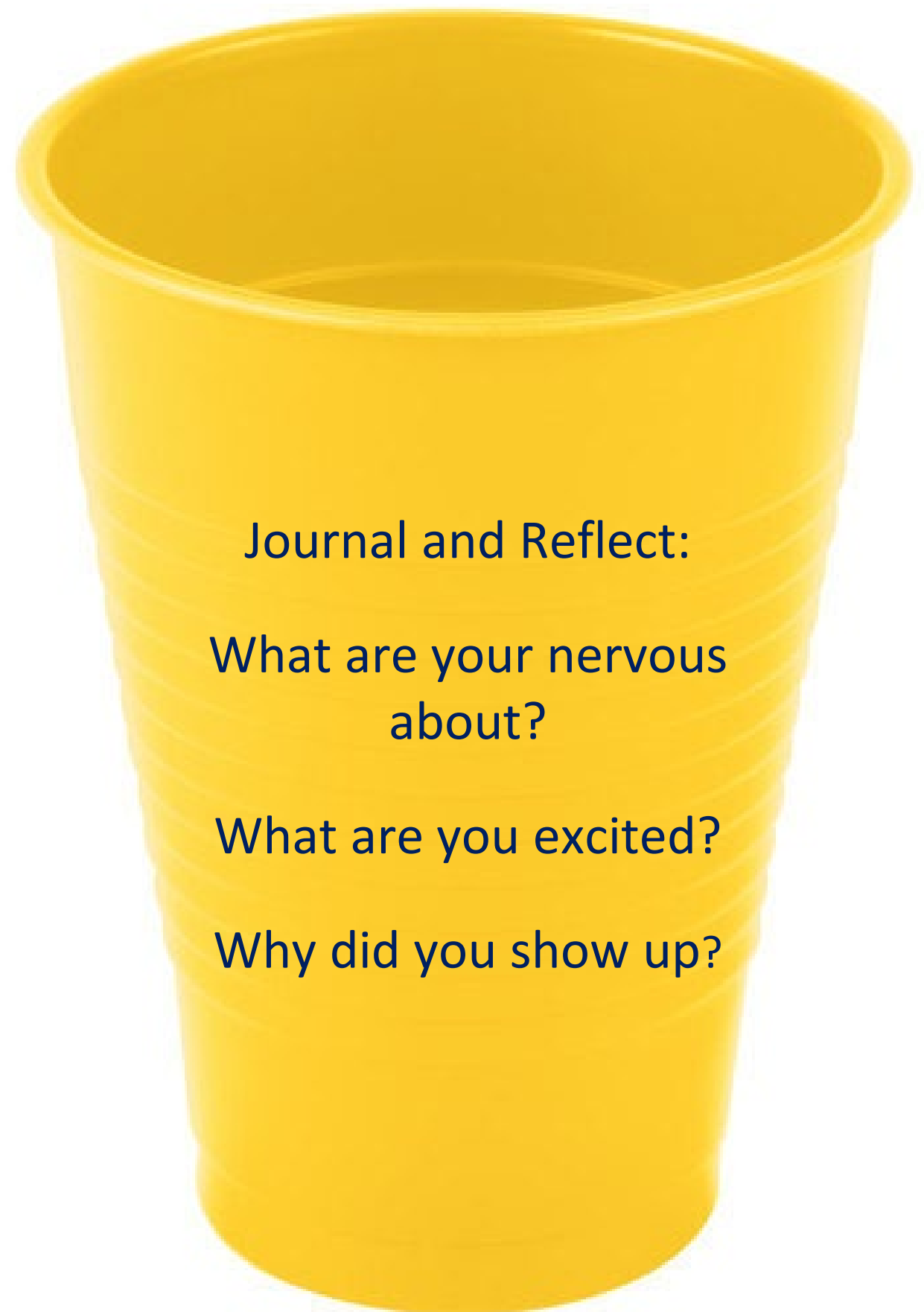
What's In Your Cup?

Journal and Reflect:

What are you nervous
about?

What are you excited?

Why did you show up?





GROUNDING

- Review each definition
- Underline 1-2 words that resonate with you
- Jot down “why” those are sticking with you

Next:

- In groups of four- discuss what you underlined and the why?



DEFINITIONS

- Diversity | the differences and experiences each individual brings to the collective culture or space.
- Inclusion | valuing, respecting, affirming and celebrating the unique differences each individual adds to a space.



DEFINITIONS

- Equity| recognizing that different groups and people have varying levels of access, power and opportunity based on their identities; this is the action of recalibration.
- Identity | Fact & State of Being.
- Culture| Shared Norms & Values.



DEFINITIONS

- Bias | Thoughts and behaviors that result from deeply rooted beliefs formed early in childhood that are continuously learned and adopted as a way of engaging the world and people.
- Privilege | Set of unearned assets that a person can count on cashing in each day based on an identity but to which they remain largely oblivious
- Power | Whether through organized people or organized process, is the force that changes systems and exerts resources, access, influence, and capital.



DEFINITIONS

- Institutional Racism | Policies and practices within and across institutions that, intentionally or not, produce outcomes that chronically favor, or put a racial group at a disadvantage.
- Structural Racism | Is not something that a few people or institutions choose to practice. Instead it has been a feature of the social, economic and political systems in which we all exist.
- Race | A class or kind of people unified by shared interests, habits, or characteristics; BREED, a category of humankind that shares certain distinctive physical traits



DEFINITIONS

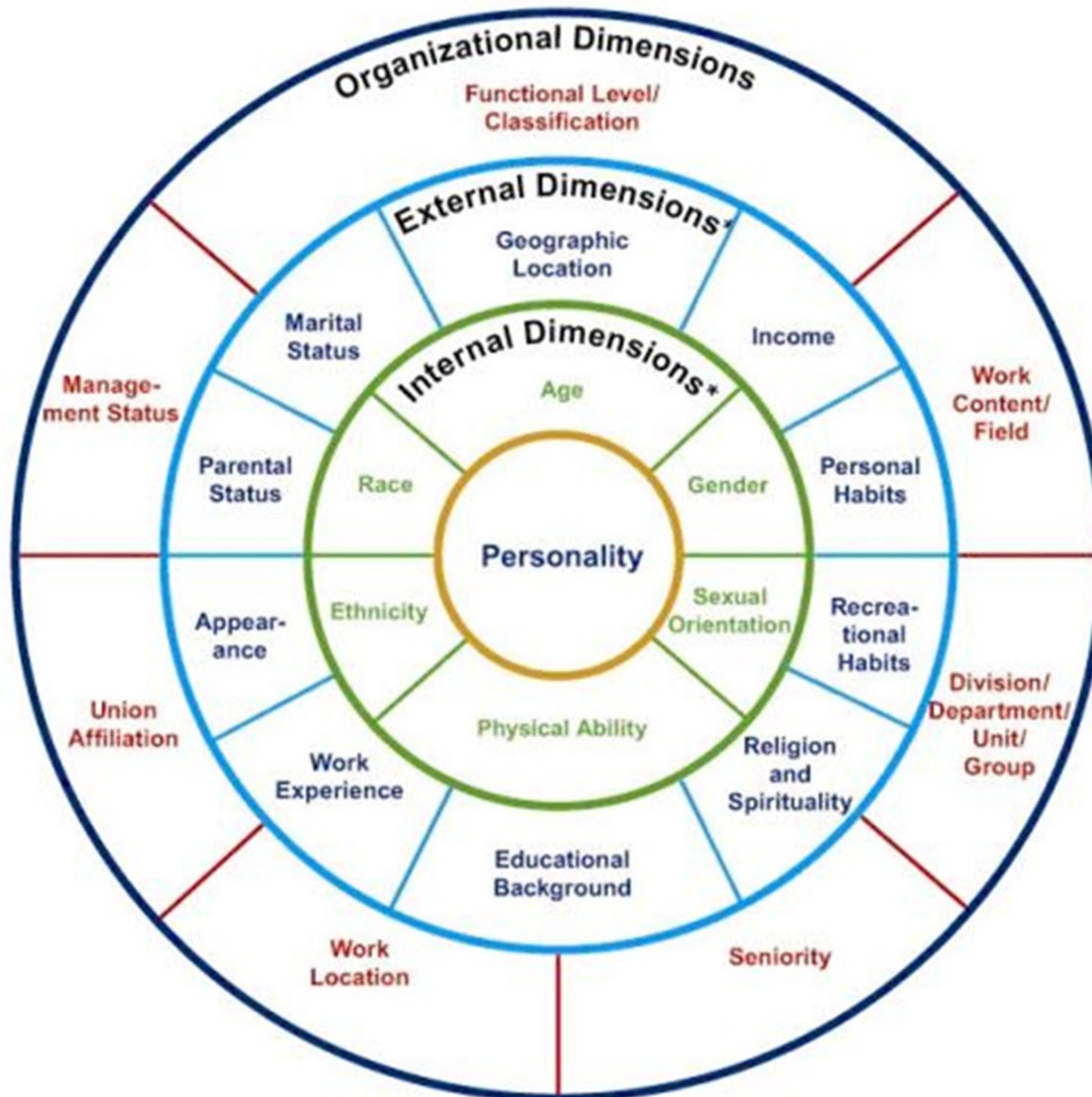
- Cisgender | A term used to describe a person whose gender identity aligns with those typically associated with the sex assigned to them at birth.
- Gender expression | External appearance of one's gender identity, usually expressed through behavior, clothing, haircut or voice, and which may or may not conform to socially defined behaviors and characteristics typically associated with being either masculine or feminine.
- Gender identity | One's innermost concept of self as male, female, a blend of both or neither



DEFINITIONS

- Queer | A term people often use to express fluid identities and orientations. Often used interchangeably with "LGBTQ."
- Sexual orientation | An inherent or immutable enduring emotional, romantic or sexual attraction to other people.
- Transgender | An umbrella term for people whose gender identity and/or expression is different from cultural expectations based on the sex they were assigned at birth. Being transgender does not imply any specific sexual orientation. Therefore, transgender people may identify as straight, gay, lesbian, bisexual, etc.

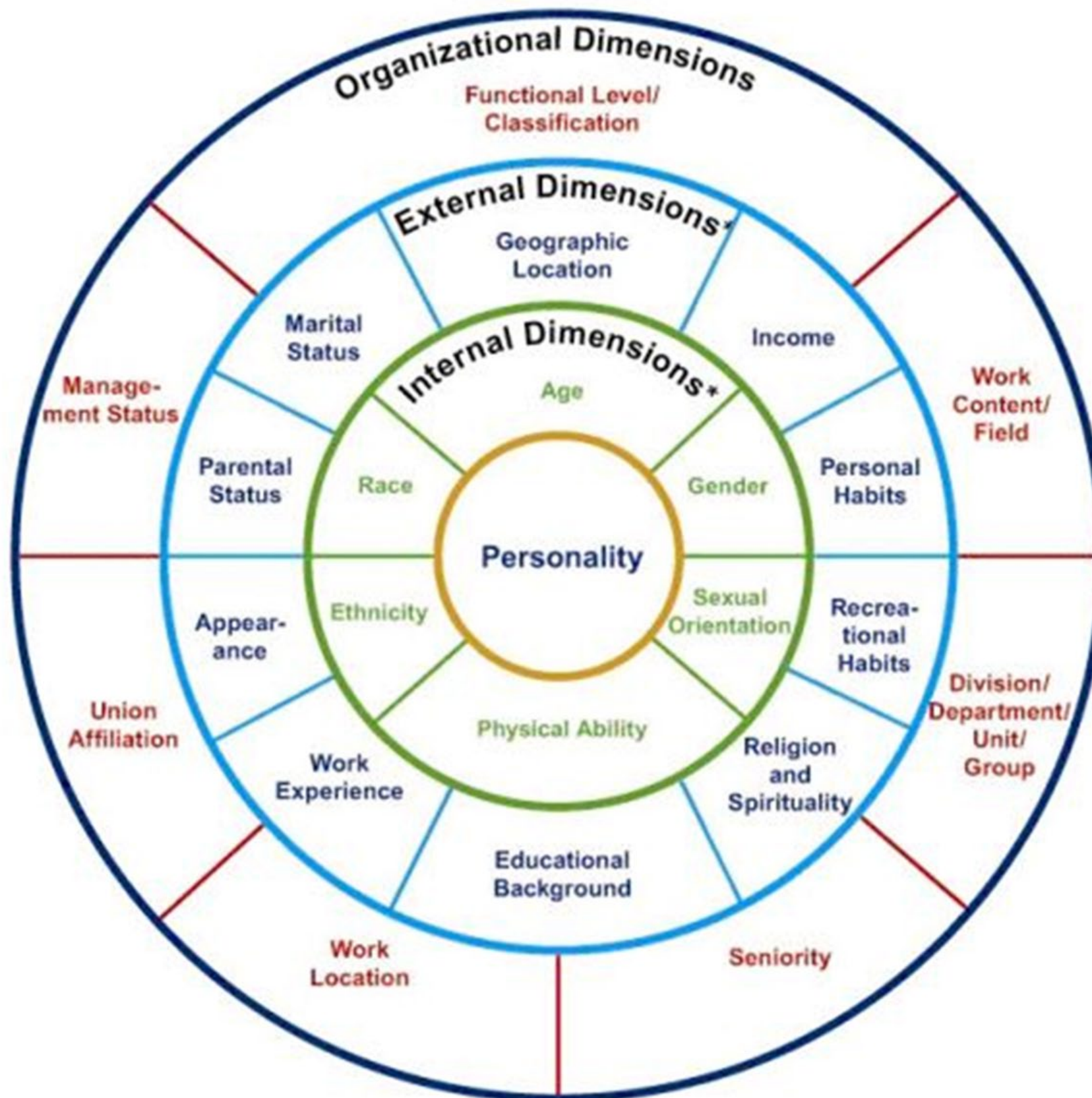
HOW DO I SHOW UP?





POWER AND PRIVILEGE MAPPING | RACE

HOW DO I SHOW UP?





POWER AND PRIVILEGE MAPPING | GENDER



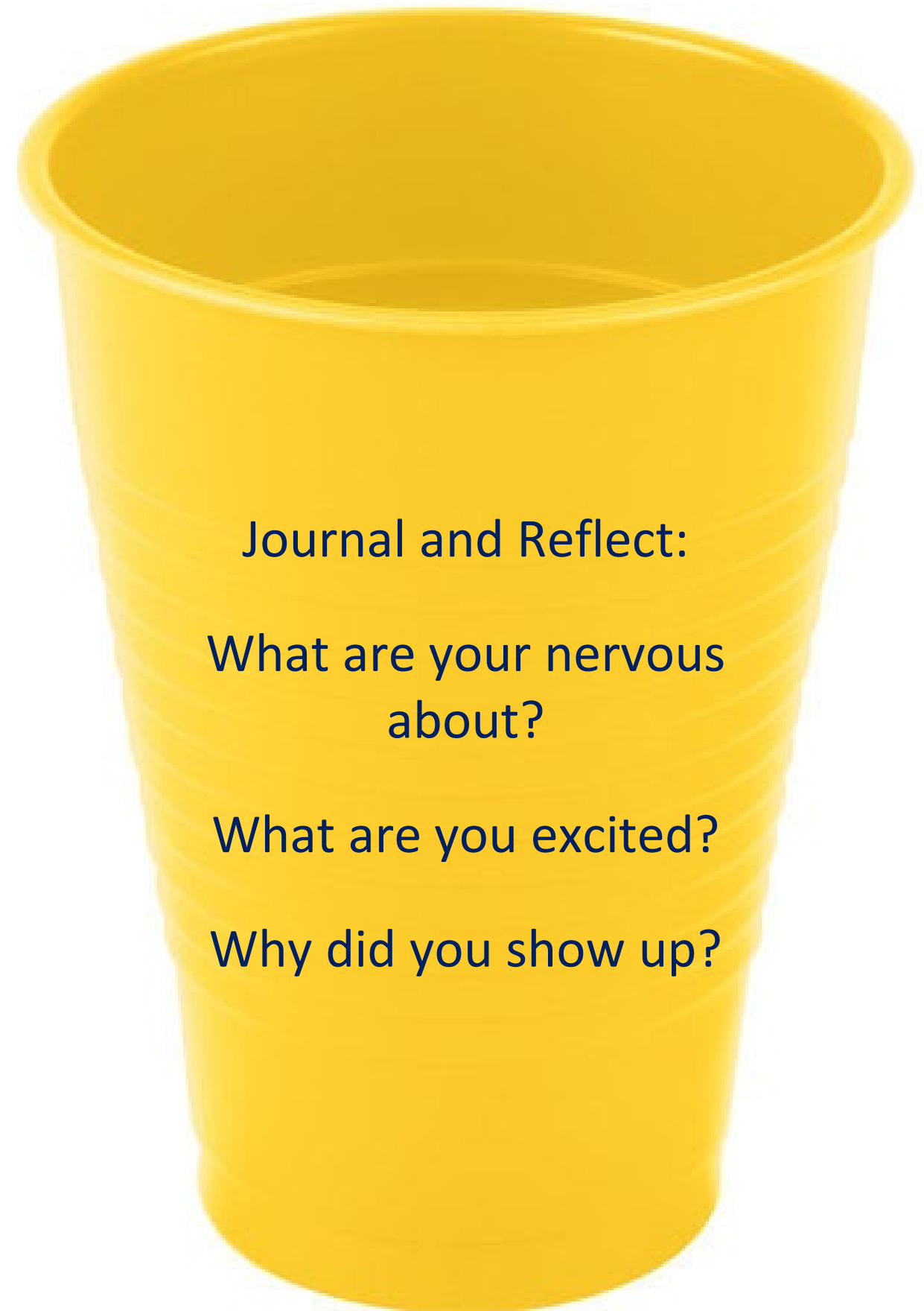
What's In Your Cup?

Journal and Reflect:

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about?

What are you excited?


Why did you show up?





DISCUSS & DIALOGUE

- How do you see these frameworks showing up in your community? Give an example.
- How do you see these frameworks showing up in the NDP? Give an example.



Is an active, consistent, and arduous practice of unlearning and re-evaluating, in which a person in a position of privilege and power seeks to operate in solidarity with a marginalized group.

HOW TO BECOME PARTNERS IN THE WORK

SOLIDARITY



- Keep that privilege checked!
- Don't call yourself an ally.
- Understand your complicity.
 - Don't take up space.
- Attention and affirmation.
 - You're no one's savior.

SOLIDARITY






1 COMMITMENT

CALL TO ACTION





DEMANDS FOR SOLIDARITY CAN
QUICKLY TURN INTO DEMANDS
FOR GROUPTHINK, MAKING IT
DIFFICULT TO EXPRESS NUANCE.

Roxane Gay



KEEP IN TOUCH

Ashlei Spivey

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Dominique Morgan

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The Nebraska Democratic Party is building a team of strong, experienced staff to help reform the party, raise resources, train the grassroots, lead on issues important to voters and elect candidates across our state.

POSITION TITLE: Nebraska Democratic Party Executive Director

REPORTS TO: Nebraska Democratic Party Chair Jane KleeB

LOCATION: Lincoln, Nebraska

SCOPE OF POSITION:

The Executive Director, working with the State Chair and party officers, oversees all programmatic and fundraising activities of the state party. The Executive Director is responsible for managing the organization so that it can win elections for Democrats in a complex, competitive political environment.

EXPERIENCE:

To apply for this job, you must have at least 10 years of professional nonprofit, business or political senior management experience. Additionally, you must have managed a team of at least 3 people and raised over \$200,000 in a calendar year. Specific responsibilities and skills needed for the position are listed below.

RESPONSIBILITIES:

The position is responsible, at a minimum, for the following:

- Serve as the chief strategic and tactical executive of the Nebraska Democratic Party. To include managing political relationships across the state and country,
- Raise the funds needed to run the party organization. This includes creating an overall fundraising plan, systems to manage call time, special events (e.g. ME Dinner), monthly donor program and national and state partner proposals.
- Hire and manage all staff which includes at a minimum--conduct yearly performance reviews, plan staff development/training, as well as reviewing staff functions and restructuring job responsibilities, if necessary.
- Create an annual budget, with input and approval from the Chair, Treasurer, State Central Committee (SCC) and State Executive Committee (SEC). Ensure on a daily basis all staff are adhering to the operating budget. Work with the Treasurer to provide monthly reports to the SCC and SEC.
- Working with the Treasurer and Compliance Firm, manage the organization's finances, track income and expenditures, pay bills, and maintain records and accounts in order to produce financial stability. Ensure the organization complies with all applicable laws governing political parties, including timely filing of required state and federal reports.



NEBRASKA DEMOCRATIC PARTY

- Develop, with the plan for weekly online communications, relationships with journalists, and other innovative ways to ensure we connect with voters and keep Republicans accountable. Communications Director, a messages, press releases,
- Establish a Coordinated Campaign table that is responsible for recruiting candidates, raising resources, Vote by Mail program, mailings, volunteer management, ad buys, consultant hiring and other required components of a successful coordinated campaign.
- Plan and execute quarterly SEC and SCC meetings with the host county to include development of online and print packets, reports and other materials.
- Attend quarterly Democratic National Committee and the Association of State Democratic Chairs meetings with the Nebraska Party Chair and other officers.
- Grow the grassroots leaders of the Nebraska Democratic Party through trainings, issue forums and other creative ideas.

SKILLS REQUIRED:

Candidates must have the following skills:

- At least 10 years experience in Executive/Senior level management in political campaigns but could include public sector, not-for-profit, private industry and/or trade associations. The ideal profile of career experiences would include a blend of sectors.
- A clear understanding of all aspects of winning elections including state-of-the-art campaign techniques, new technology, campaign planning, targeting, polling, election law, grassroots/issue-based mobilizing and get-out-the-vote programs.
- Ability to establish and maintain a credible reputation and high profile presence in the community on behalf of the Nebraska Democratic Party.
- Proven experience in writing proposal, soliciting and securing both small and large donations.
- Relationships with state and national partners.
- Media experience with on-air TV, writing of blogs, radio and print interviews.
- Knowledge and understanding of political dynamics within Nebraska.
- Obsessed about the success of the Democratic Party and the quality of life for Nebraskans.

SALARY, SUBMISSION AND DEADLINE:

Submit resume and cover letter that includes salary requirement to the NDP Secretary, Charlene Ligon, by 5pm CT on Jan. 15, 2017. charlene.ligon@nebraskademocrats.org.



The Nebraska Democratic Party is building a team of strong, experienced staff to help reform the party, raise resources, train the grassroots, lead on issues important to voters and elect candidates across our state.

POSITION TITLE: Party Affairs Director

REPORTS TO: Executive Director

LOCATION: Lincoln, Nebraska

SCOPE OF POSITION:

The Party Affairs Director, working with the Executive Director, State Chair, party officers and elected officials, oversees all grassroots outreach to build the party. The Party Affairs Director is responsible for working with community, allied groups and County Parties to help win elections for Democrats in a complex, competitive political environment.

EXPERIENCE:

To apply for this job, you must have at least 3 years of professional nonprofit, business or political communications experience.

RESPONSIBILITIES:

The position is responsible, at a minimum, for the following:

- Serve as the main point of contact of the Nebraska Democratic Party for County Party leaders, committee chairs, party leaders, grassroots activists and allied groups with a clear focus on County Party leaders.
- Organize all County Party and grassroots projects that build the state party infrastructure to help candidates win elections. This includes helping secure 93 County Party Chairs.
- Manages all listserves and databases of party leaders and stakeholders. This includes creating a strong volunteer database and system so when a candidate decides to run for office a list of trained and enthusiastic individuals who can help knock doors, call voters and help with vote by mail programs is sent to the candidate.
- Work with the Chairs of the “Blue Bench Project” to coordinate all trainings, conference calls and other ideas around ensuring the Democratic Party supports Nebraskans wanting to serve in office or as a party leader.
- Find all national and state resources for training we can then pass on to the counties in their efforts to win elections.
- Visit each county party at least once every two years to offer localized training. While in the counties, identify possible candidates and surrogates to help win elections.



- Identify and maximize on opportunities to partner with allied groups on issues in the Democratic Platform such as climate change, family farms, felon voter rights, clean energy and college affordability.
- Facilitate good communication between party leaders and grassroots activists. This includes regular blog posts, updating event calendars (on the website and Facebook of upcoming trainings, rallies, etc.) and other ideas to keep everyone informed and moving in the same direction.
- Attend the State Central Committee meetings and the State Convention serving as a key staff member to execute meetings and trainings.
- Attend—as needed—Democratic National Committee and the Association of State Democratic Chairs meetings with the Nebraska Party Chair and other officers.

SKILLS REQUIRED:

Candidates must have the following skills:

- Excellent listening skills that does not internalize criticism but instead acts on suggestions being brought forward.
- Enjoys driving (!) and meeting with rural and urban Nebraskans from all backgrounds.
- Track record of bringing creative solutions to the job.
- Knowledge and understanding of political dynamics within Nebraska including how the SCC, SEC, Caucus and county party structure works.
- Obsessed about the success of the Democratic Party and the quality of life for Nebraskans.

APPLY:

Submit resume, 3 references and a cover letter that includes salary requirement to the NDP Secretary, Charlene Ligon, charlene.ligon@nebraskademocrats.org.